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Part III

Department of Labor

Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage & Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

Maryland.—MD80–3021.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

California:	
CA80–5110	Mar. 14, 1980.
Florida:	
FL78–1086	Oct. 6, 1978.
Georgia:	
GA79–1014	Jan. 5, 1979.
GA79–1122	Aug. 31, 1979.
Maryland:	
MD78–3046	May 19, 1978.
Massachusetts:	
MA79–2008	Mar. 16, 1979.
Mississippi:	
MS80–1031	Jan. 11, 1980.
New York:	
NY79–3030	Aug. 31, 1979.
NY80–3001	Feb. 29, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Indiana:	
IN79–2004(IN80–2019)	Jan. 26, 1979.
IN79–2060(IN80–2015)	June 22, 1979.
Missouri:	
MO79–4092(MO80–4023)	Dec. 7, 1979.
New York:	
NY78–3077(MO80–3023)	Oct. 20, 1978.
Pennsylvania:	
PA78–3121(PA80–3025)	Sept. 22, 1978.
PA78–3016(PA80–3026)	Apr. 14, 1978.
PA78–3069(PA80–3028)	Oct. 6, 1978.

Cancellation of General Wage Determination Decisions

This is to advise all interested parties that the Department of Labor intends to withdraw 30 days from the date of this notice the following General Wage Determinations applicable to residential construction consisting of single family homes and apartments up to and including four (4) stories:

NJ75-3068—Cape May County, New Jersey, dated July 11, 1975 in 40 FR 29437
NJ75-3097—Union County, New Jersey, dated September 19, 1975 in 40 FR 43414
MI75-2120—Muskegon County, Michigan, dated October 24, 1975 in 40 FR 49955
MI77-2104—Chippewa County, Michigan, dated July 22, 1977 in 42 FR 37699

Signed at Washington, D.C., this 4th day of April 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

NEW DECISION

STATE: Maryland

COUNTIES: Montgomery, Prince Georges

DECISION NO.: MD80-3021

DATE: Date of Publication

DESCRIPTION OF WORK: Residential Construction consisting of single family houses and apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
RESIDENTIAL CONSTRUCTION					
Bricklayers	12.00				
Carpenters	6.32				
Carpet Layers	7.00				
Cement Masons	9.89				
Dry Wall Finishers	9.29				
Dry Wall Hangers	9.82				
Electricians	8.65	.70	3%		
Laborers:					
Unskilled	4.80				
Mason Tender	5.44				
Lathers	8.00				
Painters	6.74				
Plasterers	8.00				
Plumbers	8.38				
Roofers	5.50				
Sheet Metal Workers	6.00				
Soft Floor Layers	7.00				
Tile Setters	8.50				
Truck Drivers	5.98				
Power Equipment Operators					
Asphalt Paver	5.97				
Asphalt Roller	7.02				
Backhoe	8.00				
Bulldozer	9.26				
Gradall	6.45				
Grader	7.50				
Loader	7.89				

MODIFICATION PAGE 1

DECISION NO. CA80-5110 - Mod. #1

(45 FR 16796 - March 14, 1980)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California					
Add:					
Communications and Systems Technicians:					
Monterey County	$14.85	1.15	3%+3.71		.10
Remaining Counties	10.80	.70	.30	1.87	
Painters:					
Sacramento, Sierra and Solano Counties:					
Brush	14.90	1.50	2.00	.80	.06
Spray	15.40	1.50	2.00	.80	.06
Tapers	15.70	1.50	2.00	.80	.06
Change:					
Plasterers:					
Alameda and Contra Costa Counties	12.94	1.10	2.60		.03
Monterey County	14.51	1.00	1.35		.01
Alpine, Amador, Butte, Calaveras, Colusa, El-Dorado, Glenn, Lassen (southern half), Nevada, Placer, Plumas, Sacramento, San Joaquin, Sierra, Sutter, Yolo and Yuba Counties	13.21	1.21	2.15		.03

MODIFICATION PAGE 2

DECISION NO. CA80-5110 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plasterers:					
Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Cos.	$11.60	1.13	.95	1.25	.01
Mariposa, Merced, Stanislaus and Tuolume Cos.	11.10	1.20	2.50	2.00	
Plumbers:					
Contra Costa County	17.87	1.40	2.39		.26
Plumbers; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Cos. (excluding Lake Tahoe area)	16.32	1.62	2.07		.14
Roofers:					
Lake, Mendocino, Napa, Solano and Sonoma Cos.:					
Roofers	12.43	1.10	1.40	2.43	.09
Mastic Workers; Kettle men (2 kettles w/o pumps)	12.68	1.10	1.40	2.43	.09
Bitumastic; Enamelers; Pipewrappers; Coal Tar pitch	14.43	1.10	1.40	2.43	.09
San Francisco and San Mateo Counties:					
Roofers	13.21	.80	1.50	1.90	.09
Mastic Workers; Kettle men (2 kettles w/o pumps	13.46	.80	1.50	1.90	.09
Bitumastic; Enamelers; Pipewrappers; Coal Tar pitch	14.21	.80	1.50	1.90	.09
Elevator Constructors	16.37	.895	.69	a	.03

MODIFICATION PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision No. FL78-1086 - Mod. # 1 (43 FR-46449 - October 6, 1978) Brevard & Volusia County, Florida					
Change:					
Sheet Metal Workers (Volusia Co.	7.63	.55	.30	.50	.04
DECISION #GA79-1014 - Mod. #8 (44 FR 1632 - January 5, 1979) Clayton, DeKalb, & Fulton Counties, Georgia					
CHANGE:					
Glaziers	$11.40	.80	.53		.11
Laborers:					
Group 1	7.30	.30	.33		.10
Group 2	7.52	.30	.33		.10
Group 3	7.80	.30	.33		.10
Group 4	8.05	.30	.33		.10
Group 5	8.37	.30	.33		.10
Plumbers & Pipefitters	11.90	1.00	.85		.11
DECISION #GA79-1122 - Mod. #4 (44 FR 51491 - August 31, 1979) DeKalb & Fulton Counties, Georgia					
CHANGE:					
Laborers:					
Unskilled	$ 7.30	.30	.33		.10
Air tool operators (air, electric or gas powered, such as jackhammer, paving breaker, tamper, vibrator, spade, chipping hammer, & barco tamp), & pipelayers	7.52	.30	.33		.10
Tunnel laborers	8.05	.30	.33		.10
Powdermen	8.37	.30	.33		.10
Miners	9.90	.30	.33		.10
Plumbers & Pipefitters	11.90	1.00	.85		.11

MODIFICATION PAGE 4

DECISION #MD 78-3046-Mod. # 7
(42 FR 21813-May 19, 1978)
Baltimore City, Maryland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters	11.70	.75	.69		.07
Laborers:					
Laborers	7.05	.35	.55		.075
Power Tool Operators	7.15	.35	.55		.075
Pipelayers, Wagon Drill operators, Air track drillers, Burners (demolition)	7.55	.35	.55		.075
Mason Tenders & Mortar Mixers (brick & stone work only)	8.20	.30	.50		.075
Add:					
Laborers:					
Jackhammer Operators-80 # and over	7.30	.35	.55		.075

MODIFICATION PAGE 5

DECISION NO. MA79-2008 - MOD. #2
(44 FR 16313 - March 16, 1979)
Essex County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters & Soft Floor Layers: Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, W. Newbury, Lynn, Lynnfield, Nahant, Sangus, and Swampscott, Andover, Lawrence, Methuen, N. Andover, & W. Andover	$ 11.65	.95	1.00		.10
Electricians: Andover, Lawrence, Methuen, North Andover, Salisbury, West Newbury, Amesbury, Boxford, Georgetown, Groveland, Harverhill, Merrimac, Newbury, Newburyport, and Rowley	12,37	.75	3%+.60		.02

DECISION NO. MS-80-1031-Mod. #3
(45 FR 2492 - January 11, 1980)
Hancock, Harrison, Jackson and Pearl River Counties, Mississippi

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Plumbers and Steamfitters	$11.43	.56	.75		.05

MODIFICATION PAGE 6

DECISION #NY79-3030 - Mod. #1
(44 FR 51481 August 31, 1979)
Steuben County, New York

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	13.07	1.40	.90		.01
Bricklayers, Cement Masons, Marble Masons, Plasterers, Tile and Terrazzo Workers	11.05		.50		
Cement Masons, Heavy and Highway	11.20		.50		
Glaziers	9.60	.45	.60		.03
Ironworkers:					
Twps. of Atlantic and South Dansville:					
Structural, Ornamental, Reinforcing, Machinery Movers, Riggers, Rodmen, Fence Erectors and Stone Derrickmen	12.10	1.00	1.05		.10
Sheeters	12.35	1.00	1.05		.10
Sheeters, Bucker-up	12.225	1.00	1.05		.10
Remainder of County:					
Structural, Ornamental, Reinforcing, Machinery Movers, Fence Erectors Riggers, Rodmen, and Stone Derrickmen	10.98	.85	1.05		.05
Sheeters	11.23	.85	1.05		.05
Sheeters, Bucker-up	11.10	.85	1.05		.05
Plumbers and Steamfitters:					
Twps. of Avoca, Canisteo, Cohocton, Dansville, Fremont, West Union, Greenwood, Hartsville, Hornellville, Howard, Wheeler, Jasper, Prattsburg, Pultney, Troupsburg, Wayland, Woodhill, Cameron, Rathbone and Tuscarora	13.18	2.485	1.22		.20
Sheet Metal Workers	11.22	.60	3%+.80		.10
Sprinkler Fitters	13.54	.75	1.05		.08
POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION					
Group I	12.35	1.15	1.25	a	.15
Group II	11.94	1.15	1.25	a	.15
Group III	10.78	1.15	1.25	a	.15
Group IV	9.75	1.15	1.25	a	.15

MODIFICATION PAGE 7

DECISION #NY79-3030 - Mod. #1

Line Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electrical Overhead and Underground Distribution Work:					
Lineman and Technicians	11.00	1.40	3%+.75	k	
Cable Splicers	14.45	1.40	3%+.75	k	
Groundman Digging Machine Operator and Groundman Dynamite man	9.90	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	8.80	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer)	9.35	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	8.25	1.40	3%+.75	k	
All Overhead Transmission Line Work and Lighting for Athletic Fields:					
Lineman and Technician	12.50	1.40	3%+.75	k	
Groundman Digging Machine Operator, Groundman Dynamite Man	11.25	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.00	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	10.625	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experinced	9.375	1.40	3%+.75	k	
Sub-Station, Switching Structures (when not part of the line), Trafic Signal, Street Lighting, and Electrical, Telephone or CATV Commercial Work:					
Lineman and Technicians	13.15	1.40	3%+.75	k	
Cable Splicers	14.465	1.40	3%+.75	k	
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver	10.52	1.40	3%+.75	k	
Groundman Truck Driver (Tractor Trailer Unit)	11.1775	1.40	3%+.75	k	
Driver Mechanic, Groundman - Experienced	9.8625	1.40	3%+.75	k	

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DECISION #NY79-3030 - Mod. #1

Line Construction (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Groundman Digging Machine Operator, Groundman Dynamite Man	11.835	1.40	3%+.75	k	
Telephone and other Communication Systems, Both overhead and underground:					
Linemen and Installer Repairmen	8.34	.40	3%+.25	k	1%
Splicers	8.89	.40	3%+.25	k	1%
Groundman Digging Machine Operator	7.73	.40	3%+.25	k	1%
Groundman	5.72	.40	3%+.25	k	1%
Groundman Truck Driver	6.82	.40	3%+.25	k	1%
Groundman Dynamiteman	6.60	.40	3%+.25	k	1%

Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:

k. Paid Holidays: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided the employee works the day before and after the holiday.

MODIFICATION PAGE 9

DECISION #NY80-3001 - Mod. #1
(45 FR 13617 February 29, 1980)
Dutchess County, New York

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, BUILDING:					
General laborers, mason tender, carpenter tender, labor stripping, cleaning forms, labor sweepers, cleaners, grading, digging ditches	8.98	1.10	1.71	a+.40	
Hod Carriers, plasterers tenders, scaffold builders (padlock and self supporting scaffold 14' or under, all runways) mortar mixers (machine and hand), concrete mixers (by machine under 21E), vibrators, form setters, pipelayers, asphalt rakers handling reinforcement rods, drillers, jackhammer operator, signalman, gunniting, motorbugs, water pump 2" or under, barco machine, wrechers, paving breakers, power saw operators, other machine operators	9.23	1.10	1.71	a+.40	
Blasters, laser beam operators	9.38	1.10	1.71	a+.40	
IRONWORKERS	10.90	1.86	3.30	1.60	
POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION (Northern part of Dutchess to the Northern boundary line of the city of Poughkeepsie)					
GROUP I	12.35	1.15	1.25	a	.15
GROUP II	11.94	1.15	1.25	a	.15
GROUP III	10.78	1.15	1.25	a	.15
GROUP IV	9.75	1.15	1.25	a	.15

SUPERSEDEAS DECISION

STATE: INDIANA COUNTIES: *See Below
DECISION NO.: IN80-2019 DATE: Date of Publication
Supersedes Decision No. IN79-2004 dated January 26, 1979 in 44 FR 5621
DESCRIPTION OF WORK: Building Construction Projects (Does not include single family homes & apartments up to & including 4 stories)

*CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE, POSEY, PUTNAM, SULLIVAN, VANDERBURGH, VERMILLION & VIGO

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Clay, Greene, Parke, Putnam, Vermillion & Vigo Cos.	$13.65	.50	1.20		
Remaining Counties	12.91	.45	1.00		.03
BOILERMAKERS	14.25	1.275	1.00		.03
BRICKLAYERS; Caulkers; Cleaners; Pointers; & Stonemasons:					
Posey & Vanderburgh Cos.	11.78	1.00	.75		
Remaining Counties	12.65	.60	1.00		.04
CARPENTERS; Piledrivermen; & Soft Floor Layers:					
Clay (N. of Hwy 246 including Brazil), Parke (except east of Twps. of Jessup, Rosedale, Carbondale, & Portland), Vermillion (South of Summit Grove) & Vigo Cos.:					
Carpenters; Soft Floor Layers	12.05	.58	.70		.02
Piledrivermen	12.55	.58	.70		.02
Clay (S. of Hwy 246 including Brazil), Daviess, Gibson (Princeton), Greene (excluding Twps. of Beech, Center, & Jackson), Knox, Martin, Pike (Jefferson & Washington Twps.), Posey, Sullivan & Vanderburgh Counties:					
Carpenters; Soft floor Layers	11.50	.70	.77		.02
Piledrivermen	11.90	.70	.77		.02
Greene Co. (Twps. of Beech, Center & Jackson):					
Carpenters; Soft Floor Layers	12.10	.72	.60		.01
Piledrivermen	12.35	.72	.60		.01

DECISION NO. IN80-2019

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Parke (East of Twps. of Jessup, Rosedale, Carbondale, & Portland), Putnam, & Vermillion (North of the South city limit of Summit Grove):					
Carpenters	13.15	.75	.85		.08
Pike Co. (exclu. Jefferson & Washington Twps.):					
Carpenters	12.27	.70	1.00		
Piledrivers	12.52	.70	1.00		
CEMENT MASONS:					
Clay, Parke, Putnam, Vermillion, & Vigo Cos.	10.20	.60	.25		
Daviess, Gibson, Knox, Martin & Pike Cos.	11.05	.80	.80		
Greene & Sullivan Cos.	12.05	.60	1.00		.04
Posey & Vanderburgh Cos.	12.30	.85	.65		
ELECTRICIANS:					
Clay, Greene, Knox (Electrical contracts over $5,000.00), Parke, Sullivan & Vigo Cos.	13.25	.55	3%+.70		.01
Daviess, Gibson, Martin, Pike, Posey, & Vanderburgh Cos.	13.85	.50	3%		¼%
Knox (Electrical contracts under $5,000.00) Co.	12.85	.55	3%+.70		.01
Putnam County	13.70	4%	7%		½%
Vermillion County	13,17	.50	3%+.50		.25%
ELEVATOR CONSTRUCTORS:					
Clay, Greene, Parke, Putnam, Vermillion & Vigo Cos.	12.79	.745	.56	a+b	.035
Daviess, Gibson, Knox, Martin, Pike, Posey, Sullivan & Vanderburgh Cos.	12.86	.745	.56	a+b	.035
GLAZIERS:					
Clay, Greene (N½), Parke, Putnam, Sullivan (N½), Vermillion & Vigo Cos.	14.19				
Gibson, Knox, Pike, Posey, Sullivan (S½) & Vanderburgh Cos.	10.905	.48	.50	.25	

DECISION NO. IN80-2019

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (except Gibson, Pike, Posey, & Vanderburgh Cos.)	11.85	1.00	2.30		.10
LATHERS:					
Clay, Daviess (N½), Greene, Martin, Parke, Vermillion, & Vigo Cos.	11.04	.61	.45		.04
Daviess (S½), Gibson, Knox, Pike, Posey, & Vanderburgh Cos.	11.97		.20		.01
MARBLE SETTERS; Terrazzo Workers; & Tile Setters:					
Posey & Vanderburgh Cos.	11.10	.75	.75		
Remaining Cos.	12.25	.60	1.00		.04
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
All Counties, except Posey & Vanderburgh Cos.	8.50	.60	1.00		.04
MILLWRIGHTS:					
Clay (N. of Hwy. 246 including Brazil), Parke, Putnam, Vermillion & Vigo Cos.	13.15	.75	.85		.08
Clay (S. of Hwy. 246 exclu. Brazil), Daviess, Gibson (Princeton), Greene (exclu., Beech, Center & Jackson Twps.), Knox, Martin, Pike (Jefferson & Washington Twps.), & Sullivan Cos.	12.10	.70	.77		.02
Greene (Jackson, Center, & Beech Twps.) Co.	12.85	.77	.64		.01
Pike (Rem. of Co.), Posey, & Vanderburgh Cos.	12.29	.60	.90		

DECISION NO. IN80-2019

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Clay & Putnam (City of Greencastle) Cos.:					
Brush; Drywall; Paperhanging; Pointing & Taper	9.00				
Brush-Steel; Roller	9.50				
Brush-Swing Stage	10.05				
Spray-Steel	10.50				
Spray	10.25				
Sandblasters; Spray-Swing Stage	10.75				
Daviess & Knox Cos.:					
Brush up to 30 ft.	11.30	.55			
Brush over 30 ft.	12.10	.55			
Wall Covering Hangers	12.60	.55			
Drywall Preparing	11.45	.55			
Roller up to 30 ft.	12.15	.55			
Roller over 30 ft.	12.95	.55			
Sandblasting, Spray up to 30 ft.	12.30	.55			
Sandblasting, Spray over 30 ft.	13.10	.55			
Greene, Sullivan & Vigo Cos.:					
Brush; Drywall w/o Tools; Paperhangers w/o Tools; & Rollers	11.25				
Spray	11.00				
Structural Steel to 30 ft.	11.50				
Structural Steel 30 ft. to 100 ft.; Drywall w/Tools; Paperhangers w/ Tools; Spray	12.25				
Structural Steel over 100 ft.; Sandblasting	13.25				
Martin Co.					
Brush; Roller; Drywall	9.00				
Sandblasting; Spray	10.00				
Vinyl Hanging	9.10				
Parke & Vermillion Cos.:					
Brush; Paperhangers; Tapers	10.65			.50	
Sandblasting	12.65			.50	
Spray	12.15			.50	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Putnam Co. (exclu. City of Greenecastle):					
Brush; Roller; Drywall Tapers & Finishers	11.25	.70			
Structural Steel	11.50	.70			
Sandblasting	12.25	.70			
Spray	14.52				
Gibson (Power Plant in Princeton), Pike, Posey, & Vanderburgh Cos.:					
Brush; Roller	11.90	.80	.40		
Sandblasting; Spray; Steamcleaning; & Water-blasting	12.90	.80	.40		
Drywall Tapers	12.15	.80	.40		
PLASTERERS:					
Daviess, Gibson, Knox, & Martin Cos.	11.05	.80	.80		
Greene & Sullivan Cos.	12.65	.60	1.00		.04
Pike, Posey, & Vanderburgh Cos.	13.38				
PLUMBERS; Steamfitters:					
Clay, Greene, Knox (N. of Hwy. #50), Parke, Pike (Hoosier Energy Power Plant), Putnam, Sullivan, Vermillion & Vigo Cos.	13.85	.60	1.00		.10
Daviess, Gibson, Knox (S. of Hwy. #50), Pike (Rem. of Co.), Posey, & Vanderburgh Cos.	14.35	.60	1.00		.08
Martin County	13.60	.60	1.00		.15
ROOFERS:					
Clay, Greene, Knox, Parke, Sullivan, Vermillion, & Vigo Cos.	12.20	.50	.20		
Daviess, Gibson, Martin, Pike, Posey, & Vanderburgh Cos.					
Composition & Water-proofers	12.28	.75	.70		
Slate, Tile; Concrete Slab; Gypsum Plank	12.53	.75	.70		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Putnam Co.:					
Composition & Waterproof	12.50	.65	.50		
Slate, Tile, Asbestos & Precast Slab	12.75	.65	.50		
SHEET METAL WORKERS:					
Clay, Parke, Putnam, Sullivan, Vermillion & Vigo Cos.	13.41	.50+c	1.10		.09
Daviess, Gibson, Knox, Martin, Pike, Posey, & Vanderburgh Cos.	12.97	.55	.55		.03
SPRINKLER FITTERS	13.33	.75	1.05		.08

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day

FOOTNOTES:

a. 7 paid holidays: A through F & Day after Thanksgiving

b. Employer Contributes 8% of Regular Hourly Rate to Vacation Pay Credit for Employee Who has Worked in Business more than 5 Years. 6% for Employee Who has worked in Business Less than 5 Years.

c. 3% of Gross Earnings to SASMI

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LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Daviess, Gibson, Knox, Pike, Posey, & Vanderburgh Cos.					
GROUP I	9.90	.85	.75		.09
GROUP II	10.10	.85	.75		.09
GROUP III	10.20	.85	.75		.09
GROUP IV	10.90	.85	.75		.09
Remaining Counties					
GROUP I	9.30	.85	.75		.09
GROUP II	9.50	.85	.75		.09
GROUP III	9.60	.85	.75		.09
GROUP IV	10.30	.85	.75		.09

GROUP I - Building & Construction Laborers; Scaffold Builders (other than for Masons or Plasterers); Ironworker Tenders; Mechanic Tenders; Civil Engineer Tenders & Surveyor Tenders; Rodmen & Chainmen; Window Washers & Cleaners; Roofer's; Tenders; Railroad Workers; Masonry Wall Washers (interior & exterior); Cement Finisher Tenders; Carpenter Tenders; Tenders of All other Crafts not listed; All Portable Water Pumps With Discharge Up to 3 Inches

GROUP II - Waterproofing; Handling of Creosote Lumber of Like Treated Material (excluding Railroad Material); Asphalt Rakers & Luteman; Kettlemen; Air Tool Operators, Vibrators, Chipping Hammer Operators and All Pneumatic Tool Operators; Earth Compactors; Jackmen & Sheetmen Working Ditches Deeper than 6 ft. in Depth; Laborers Working Ditches 6 ft. in Depth or Deeper; Assembly of Unicrete Pump; Chain Saw Operators; Tile Layers (sewer or field) & Sewer Pipe Layers (metallic or non-metallic); Motor Driven Wheelbarrows & Concrete Buggies; Hyster Operators; Pump Crete Assemblers; Conveyor Assemblers; Core Drill Operators; Cement, Lime or Silica Clay Handlers (bulk or bag); Handling of Toxic Materials Damaging to Clothing; Pneumatic Spikers; Deck Engine & Winch Operators; Water Main & Cable Ducking (Metallic & non-metallic)

GROUP III - Plasterers' Tenders; Mason Tenders; Mortar Mixers; Welders (acetylene or electric); Cutting Torch or Burner; Cement Nozzle Laborers; Cement Gun Operators; Scaffold Builders when Working for Plasterers; Scaffold Builders when Working for Masons

GROUP IV - Dynamite Men; Drillers - Air Track or Wagon Drilling for Explosives

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Clay, Daviess, Greene, Knox, Parke, Putnam, Sullivan, Vermillion & Vigo Cos.					
GROUP I	13.15	.55	.75		.08
GROUP II	13.05	.55	.75		.08
GROUP III	12.85	.55	.75		.08
GROUP IV	8.00	.55	.75		.08

CLASSIFICATIONS

GROUP I - Master Mechanics

GROUP II - Utility Operator

GROUP III - Power Cranes; Draglines; Derricks; Electric Overhead Cranes; Shovels; Gradall; Mechanics; Repair and Maintenance of all Equipment; Tractor Highlift; Fork Lifts; Tournadozer; Mixer over 14S Capacity; Tournamixer; Two Drum Machine or Two Cage Hoists; Cableways; Tower Machines; Motor Patrol; Boom Tractor; Boom or Winch Truck; Truck Crane; Tournapull; Tractor Operating Scoops; Bulldozer; Push Tractor; Finishing Machine on Asphalt; Large Rollers & Rollers on Asphalt; Gravel; Macadam and Brick Surface; Ross Carrier or Similar Machine; Gravel Processing Machine; Asphalt Plant Engineer or Pug Mill; Two Air Compressors; Hetherington Paver Operator; Farm Tractor with Half Yard Bucket and/or Back Hoe Attachment; Trench Machines Cutting over 24"; Dredging Equipment; Central Mix Plant Engineer; CMI or Similar Type Machine; Concrete Spreader; Cherry Picker; Standard or Dinkey Locomotives; Scoopmobiles; Euclid Loader; Soil Cement Machines; Back-Filler; Elevating Machine; Power Blade; Asphalt Plant Engineer; Well Drilling Machines; Paint Machine; Pipe cleaning Machines; Pipe Wrapping Machine; Pipe Bending Machine; Apsco Paver; Boring Machine; Tractor Without Winch; Head Equipment Greasers; Barber Green Loaders; Formless Paver; Well Point System Hydra Ax; Resco Concrete Saw; Marine Scoops; Brush Mulcher; Brush Burner; Mesh Placer; Tree Mover; Helicopter Crew (3); Pile Driver Skid or Crawler; Stump Remover; Root Rake; Tug Boat Operator; Refrigerating Machine Freezing Operator; Chair Cart - Self Propelled; Hydra Seeder; Straw Blower; Concrete Mixers with Skip; All one Drum Hoists with Tower or Boom; Dredge Engineer; Dredge Operator; Rock Spreader; Truck or Skid Mounted Tower Crane; Engine or Rock Crusher Plant; Boiler Operator; Concrete Plant Engineer; Loaders; Hydra Crane Caissons; Shafts or any Similar Type Drilling Machine; Concrete Curb Machine - Self Propelled; Winch or Hydraulic Boom Truck

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP IV - Mixers 14S Capacity or Less; Trench Machine Cutting 24" and under; Farm Tractor with less than Half Yard Bucket and Other Attachments Except Back Hoe; truck Crane Oiler; Power Subgrader Bull Float; Form Grader; Finishing Machine; Pavement Breaker; Rock Crushers; One Drum Machine; One Air Compressor; Concrete Pump; Gunite Machine; Air Tuggers; Truck Crane Drivers; House Elevators When Used for Hoisting Material; Two to Four Generators or Welding Machines; Mechanized Heaters Irrespective of Motor Power When Used for Temporary Heat; Small Rollers on Earth; Engine Tenders; Wagon Drill; Flexplane; Conveyor; Two to Four Water Pumps; Siphon and Pulsometer; Distributor Operator on Trucks; Tampers; Power Broom; Post Hole Digger; Self-Propelled Concrete Saw; Striping Machine (Motor Driven); Form Tamper; Seaman Tiller; Bulk Cement Plant Equipment Greaser; Track Jack; Mud Jack; Concrete Buggies Motor Driven; Oilers; Barrel Type Mixer; One Welding Machine or One Water Pump; Air Valves or Steam Valves from Plant; Concrete Mixers Without Skip; Curing Machine; Concrete & Blacktop Curb Machine; Deck Hands

Cranes with Booms from 149 ft. to 199 ft. Including Jib Receive Additional $.75 Per Hour
Cranes with Boom over 199 ft. Including Jib Receive Additional $1.25 Per Hour

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the Labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Indiana COUNTIES: *See below
DECISION NUMBER: IN80-2015 DATE: Date of Publication
Supersedes Decision No.: IN79-2060, dated June 22, 1979 in FR 36683
DESCRIPTION OF WORK: Heavy and Highway Construction Projects

*Statewide, except Lake, LaPorte, Porter and St. Joseph Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Jasper, Newton and Starke Counties	13.53	.75	.82		.15
Elkhart County	11.97	.90	.90		.05
Bartholomew (Camp Atterbury), Boone, Fountain, Hamilton, Hancock, Hendricks, Johnson (except Edinburg), Marion, Montgomery, Morgan (except Washington), Parke (except portion lying west of a line south and north running through Jessup, Rosedale, Carbondale, and Poland), Putnam, Vermillion (north of the south city limits of Summit Grove) and Warren Counties	12.80	.75	.70		.08
Remainder of State of Indiana	11.93	.70	.70		.05
CEMENT MASONS:					
Adams, Allen, DeKalb, Noble, Steuben and Whitley Counties	10.85	.75	.80		.02
Brown, Jackson, Jefferson, Jennings, Lawrence, Orange, Scott & Washington Cos.	11.00				
Benton (Eastern 2/3), Carroll, Cass, Clinton, Fountain (Eastern ½), Howard, Jasper (Southern 2/3), Miami, Montgomery, Newton (Southeastern 2/3), Tippecanoe, Warren (Eastern 2/3), & White Cos.	10.75	.60	.75		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Jasper (Northeastern portion of Co. west to, but not including Wheatfield), Pulaski (Northern 2/3 of Co.), & Starke Counties	12.75	1.00	1.00		.06
Fulton, Marshall & Pulaski (S½) Counties	11.23	.85	.80		.04
Blackford, Delaware, Grant, Huntington, Jay, Randolph, Wabash, & Wells Counties	10.75	.60	.80		
Clark, Floyd, & Harrison Counties	9.88	1.00	.70		.04
Elkhart, Kosciusko & LaGrange Counties	12.28		.30		.02
Boone, Hamilton (Southern ½ of Co., North to the new Rte. Indiana Hwy #32 incl. Noblesville), Hancock (southern & western part, north to but not incl. Wilkinson & east to, but not incl. Fortville), Hendricks, Johnson, Marion & Morgan (Northern ½ of Co.) Counties	11.16	.75	.75		.04
Crawford, Dubois, Perry, Posey, Spencer, Vanderburgh, & Warrick Cos.	12.30	.85	.65		
Greene & Sullivan Cos.	12.05	.06	1.00		.04
Hamilton (Northern ½ of Co.), Hancock (Eastern ½ of Co.), Henry, Madison & Tipton Cos.	11.66	.65	.50		.08
Newton (Northern 1/3) Co.	11.42	.90	.60		.03
Decatur, Fayette, Franklin, Rush, Union & Wayne Cos.	10.35		1.80		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Daviess, Gibson, Knox, Martin & Pike Cos.	11.05	.80	.80		
Clay, Owen (extreme western part of Co.), Parke, Putnam, Vermillion, & Vigo Cos.	10.20	.60	.25		
IRONWORKERS:					
Adams, Allen, Blackford, DeKalb, Delaware (Northeastern 1/3 of Co.), Grant (excluding S/W portion), Huntington, Jay, Kosciusko (SW portion incl. Warsaw), LaGrange (Eastern ½ of Co.), Noble, Randolph (N. part of Co. excluding Union City but including Winchester), Steuben, Wabash, Wells & Whitley Counties	12.35	1.00	1.70		.02
Elkhart, Fulton, Kosciusko (Rem. of Co), LaGrange (Western ½ of Co), Marshall, Pulaski & Starke, Counties	11.95	1.00	1.98		.03
Jasper (Northern ½ of Co), & Newton Counties	13.62	.90	1.66		.09
Clark, Crawford, Floyd, Harrison, Jackson (Southern ½ of Co.), Jefferson, Jennings (Southern ½ of Co.), Lawrence (Southern 2/3 of Co.), Martin (Eastern ½ of Co.), Orange, Scott & Washington Counties	12.00	1.40	1.45		.06
Marion County	12.10	1.00	1.95		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bartholomew, Boone (Southeastern ½ of Co.), Brown, Clinton (Eastern 1/3 of Co.), Decatur (Western ½ of Co.), Delaware (Southern 2/3 of Co.), Fayette (Western ½ of Co.), Franklin (NW Tip of Co.), Grant (SW portion), Hamilton, Hancock, Hendricks, Henry, Howard, Jackson (Northern ½ of Co.), Jennings (Northern ½ of Co.), Johnson, Lawrence (Northeastern 1/6 of Co.), Madison, Monroe, Morgan, Owen, Putnam (Eastern ½ of Co., excluding Greencastle), Rush, Shelby, & Tipton Counties	12.25	1.00	1.95		.05
Benton, Boone (Northwestern ½ of Co.), Carroll, Cass, Clinton (Western 2/3 of Co.), Fountain, Jasper (Southern ½ of Co), Miami, Montgomery, Tippecanoe, Warren, & White Counties	12.24	1.00	1.65		.02
Fayette (Eastern ½ of Co.), Randolph (Rem. of Co.), Union (N 2/3 of Co.), & Wayne Counties	12.36	1.00	1.45		.06
Clay, Daviess, Greene, Knox, Lawrence (Northwestern 1/6 of Co.), Parke, Putnam (Western ½ of Co., including Greencastle), Sullivan, Vermillion, & Vigo Counties	11.85	1.00	2.30		.10
Dearborn, Decatur (Eastern ½ of Co), Franklin (Remainder of Co.), Ohio, Ripley, Switzerland, & Union (Southern 1/3) Cos.	13.08	1.00	1.45		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Whitley & Wells (Northern ½ of Co. to & incl. Bluffton):					
Brush, Paperhangers; Rollers & Tapers	9.90	.60	.85		.12
Sandblasters; Spray	10.90	.60	.85		.12
Bartholomew, Decatur, Jackson & Jennings Cos.:					
Brush; Roller & Steel	9.45		.50		
Spray	10.45		.50		
Benton, Clinton, Fountain, Montgomery, Putnam (except City of Greencastle), Tippecanoe, & Warren Cos.:					
Brush; Roller	11.25	.70			
Structural Steel	11.50	.70			
Sandblasting	12.25	.70			
Spray	14.52	.70			
Blackford, Cass, Delaware, Fulton, Howard, Jay, Madison, Miami, Tipton, & Wells (to the South city limits of Bluffton) Counties:					
Brush	10.80		.80		
Spray	11.80		.80		
Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan (North ½ of Co.) & Shelby Cos.:					
Brush	11.24	.78	.48		
Spray	12.24	.78	.48		
Brown, Monroe, Morgan (excluding North ½ of Co.) & Owen Cos.:					
Brush	8.90			.30	
Structural Steel	9.65			.30	
Spray	9.90			.30	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carroll, Jasper, Newton, & White Counties:					
Brush	12.65	.79	.60		.05
Sandblasting; Sign & Spray	13.40	.79	.60		.05
Clark, Crawford, Floyd, Harrison, Jefferson, Scott, & Washington Counties:					
Brush	9.83	.35	.20		.03
Spray	10.28	.35	.20		.03
Clay & Putnam (City of Greencastle) Cos.:					
Brush; Drywall; Paperhanger; Pointing & Taping	9.00				
Brush-Steel; Roller	9.50				
Brush-Swing Stage	10.05				
Spray	10.25				
Spray-Steel	10.50				
Sandblasting; Spray-Swing Stage	10.75				
Daviess, Gibson & Knox Cos.:					
Brush up to 30'	10.55	.55			
Brush over 30'	11.35	.55			
Spray up to 30'	11.55	.55			
Spray over 30'	12.35	.55			
Dearborn, Ohio, Ripley & Switzerland Counties:					
Brush; Roller; Wallwashing; Drywall Taping & Finish; Paperhanging & Vinyl; Seamless Floors & Finishing Floors; Sanding	11.50				
Sandblasting & Steam Clean	11.50				
Spray; Epoxy	12.00				
Tanks, Elevators, Bridges, Steeples over 40 ft.	12.60				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dubois, Perry, Pike, Posey, Spencer, Vanderburgh & Warrick Counties:					
Brush	13.05	.80	.40		
Spray	14.05	.80	.40		
Elkhart, Kosciusko, Marshall, Pulaski & Starke Counties:					
Brush	10.44		.40		15.00p/yr
Drywall Taping & Finish; Paperhangers; Spray & Vinyl	10.34		.40		15.00p/yr
Fayette, Franklin, Henry, Randolph, Rush, Union & Wayne Counties:					
Brush	9.35				
Sandblasting; Spray	10.35				
Structural Steel; Scaffold over 30 ft.	9.60				
Lawrence, Martin & Orange Counties:					
Brush; & Structural Steel	9.00				
Parke, & Vermillion Cos.:					
Brush	10.65			.50	
Spray	12.15			.50	
Greene, Sullivan & Vigo Counties:					
Brush	11.25				
Spray	12.25				
Structural Steel up to 30'	11.50				
Structural Steel 30' to 100'	12.25				
Structural Steel over 100'	13.25				

LABORERS: HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	9.00	.85	.75		.09
GROUP 2	9.15	.85	.75		.09
GROUP 3	9.20	.85	.75		.09
GROUP 4	9.30	.85	.75		.09
GROUP 5	9.85	.85	.75		.09

LABORERS

GROUP 1 - Carpenter Tender; Chainman; Construction Laborers; Continuous Steel Rod or Mat Installer; Fence Erector; Grade Checker; Guard Rail Erector; Joint Man (Mortar, Mastic & all other Types); Lighting Installer; Lineman for Automatic Grade Maker or Paving Machine; Mortar Man; Multi-plate Erector; Rip-Rap Installer; Road Marking & Delineation Laborer; Rodman; Setting & Placing of All Precast Concrete Products; Spraying of Epoxy, Curing compound or Like Material; Survey Crew Man; Wire Mesh Layer; Sign Installation, Including Supporting Structures

GROUP 2 - Air Tool, Power Tool, & Power Equipment Operator; Asphalt Lute Man; Asphalt Raker Man; Batch Truck Dumper; Cement Handler (Bulk or Bag Cement); Chain Saw Man; Concrete Conveyor Assembly Man; Concrete Puddler; Concrete Rubber; Concrete Saw Operator; Core Drill Operator; Hand Blade Operator; Hydro Seeder Man; Motor Driven Georgia Buggy Operator; Power Driven Compactor or Tamper Operator; Eye Level; Power Saw Operator; Pumpcrete Assembly Man; Sealer Applicator for Asphalt, Toxic; Side Rail Setter - For Sidewalks, Side Ditches, Radii & Pavements; Spreader Box Tender; Straw Blower Man; Subsurface Drain & Culvert Pipe Layer; Transverse & Longitudinal Hand Bull Float Man; Bridge Hand Rail Erector; Laborers Instrument Man; Screed Man or Screw Man on Asphalt Paver; Rebar Installer; Sandblaster Man; Setting & Placing Prestressed or Precast Concrete Structural Members

GROUP 3 - Horizontal Boring & Jacking Man; Jackman & Sheetman; Pipe Grade Man; Winch & Windlass Operator

GROUP 4 - Conduit Installer; Cutting Torch Burner; Laser Beam Aligner; Welders (Electric or Oxy-Acetylene); Sewer Pipe Layer; Water Line Installer; Manhole Erector

GROUP 5 - Air Track & Wagon Drillman; Concrete Finisher; Dynamite & Powder Man

LABORERS: SEWER, TUNNEL, & WATER CONSTRUCTION

	ZONE 2	ZONE 2A	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
GROUP 1	9.20	9.00	9.00	9.20	9.40
GROUP 2	9.35	9.15	9.15	9.35	9.55
GROUP 3	9.40	9.20	9.20	9.40	9.60
GROUP 4	9.50	9.30	9.30	9.50	9.70
GROUP 5	10.05	9.85	9.85	10.05	10.25
GROUP 6:					
A.	9.40	9.20	9.20	9.40	9.60
B.	9.55	9.35	9.35	9.55	9.75
C.	10.00	9.80	9.80	10.00	10.20
D.	9.50	9.30	9.30	9.50	9.70

Fringe Benefits Payments			
H & W	Pensions	Vacation	Education and/or Appr. Tr.
.85	.75		.09

ZONES

ZONE 1: Jasper, Lake, LaPorte, Newton, Porter, & Starke Counties (Excluded from this schedule)
ZONE 2: Elkhart & St. Joseph Counties
ZONE 2A: Kosciusko, LaGrange, & Marshall Counties
ZONE 3: Benton, Blackford, Boone, Carroll, Cass, Clinton, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Jay, Madison, Miami, Montgomery, Pulaski, Randolph, Rush, Tippecanoe, Tipton, Union, Wayne, & White Counties
ZONE 4: Marion & Shelby Counties
ZONE 5: Bartholomew, Brown, Clark, Clay, Crawford, Daviess, Dearborn, Decatur, DuBois, Floyd, Fountain, Franklin, Gibson, Greene, Harrison, Hendricks, Jackson, Jefferson, Jennings, Johnson, Knox, Lawrence, Martin, Monroe, Morgan, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Putnam, Ripley, Scott, Spencer, Sullivan, Switzerland, Vanderburgh, Vermillion, Vigo, Warren, Warrick, & Washington Counties

LABORERS (SEWER, TUNNEL, & WATER CONSTRUCTION)

GROUP 1 - Carpenter Tender; Chainman; Construction Laborers; Continuous Steel Rod or Mat Installer; Fence Erector; Grade Checker; Guard Rail Erector; Joint Man (Mortar, Mastic & all other Types); Lighting Installer; Lineman for Automatic Grade Maker or Paving Machine; Mortar Man; Multi-plate Erector; Rip-Rap Installer; Road Marking & Delineation Laborer; Rodman; Setting & Placing of All Precast Concrete Products; Spraying of Epoxy, Curing compound or Like Material; Survey Crew Man; Wire Mesh Layer; Sign Installation, Including Supporting Structures

GROUP 2 - Air Tool, Power Tool, & Power Equipment Operator; Asphalt Lute Man; Asphalt Raker Man; Batch Truck Dumper; Cement Handler (Bulk or Bag Cement); Chain Saw Man; Concrete Conveyor Assembly Man; Concrete Puddler; Concrete Rubber; Concrete Saw Operator; Core Drill Operator; Hand Blade Operator; Hydro Seeder Man; Motor Driven Georgia Buggy Operator; Power Driven Compactor or Tamper Operator; Eye Level; Power Saw Operator; Pumpcrete Assembly Man; Sealer Applicator for Asphalt, Toxic; Side Rail Setter - For Sidewalks, Side Ditches, Radii & Pavements; Spreader Box Tender; Straw Blower Man; Subsurface Drain & Culvert Pipe Layer; Transverse & Longitudinal Hand Bull Float Man; Bridge Hand Rail Erector; Laborers Instrument Man; Screed Man or Screw Man on Asphalt Paver; Rebar Installer; Sandblaster Man; Setting & Placing Prestressed or Precast Concrete Structural Members

GROUP 3 - Horizontal Boring & Jacking Man; Jackman & Sheetman; Pipe Grade Man; Winch & Windlass Operator

GROUP 4 - Conduit Installer; Cutting Torch Burner; Laser Beam Aligner; Welders (Electric or Oxy-Acetylene); Sewer Pipe Layer; Water Line Installer; Manhole Erector

GROUP 5 - Air Track & Wagon Drillman; Concrete Finisher; Dynamite & Powder Man

GROUP 6 - A. Bottom Man; Concrete Man
B. Concrete Headman
C. Miner or Header Man
D. Mucker & Tunnel Laborer

LABORERS: SEWER, TUNNEL, & WATER CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Allen, DeKalb, Huntington, Noble, Steuben, Wabash, Wells, & Whitley Counties					
Air Tool Operators; Jackhammers; Top Laborers; Well Point Leadman	9.00	.85	.75		.09
Pipelayer Tender	9.20	.85	.75		.09
Pipelayer	9.30	.85	.75		.09
Air Track Drillers; Wagon Drill Men; Dynamite Men; Powderman	9.85	.85	.75		.09
Free Air Tunnel & Caisson Work:					
Miners	9.80	.85	.75		.09
Muckers & Tunnel Laborers	9.25	.85	.75		.09
Bottom Men; & Concrete Men	9.30	.85	.75		.09

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POWER EQUIPMENT OPERATORS
(Heavy & Highway Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Allen, Benton, Blackford, Carroll, Cass, Clinton, Dekalb, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jay, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Steuben, Tippecanoe, Tipton, Union, Wabash, Wayne, Wells, White, & Whitley Counties:					
GROUP I	$12.44	.75	.65		.10
GROUP II	11.13	.75	.65		.10
GROUP III	10.46	.75	.65		.10
GROUP IV	9.29	.75	.65		.10
Elkhart, Fulton, Jasper, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski, & Starke, Cos.:					
GROUP I	11.26	1.25	1.35		.08
GROUP II	9.95	1.25	1.35		.08
GROUP III	9.28	1.25	1.35		.08
GROUP IV	8.11	1.25	1.35		.08
Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Ohio, Orange, Perry, Pike, Posey, Ripley, Scott, Spencer, Switzerland, Vanderburgh, Warrick, & Washington Counties:					
GROUP I	12.56	.50	.80		.08
GROUP II	11.25	.50	.80		.08
GROUP III	10.58	.50	.80		.08
GROUP IV	9.41	.50	.80		.08
Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties:					
GROUP I	12.36	.75	.75		.08
GROUP II	11.05	.75	.75		.08
GROUP III	10.38	.75	.75		.08
GROUP IV	9.21	.75	.75		.08

POWER EQUIPMENT OPERATORS 2 of 3

Group 1: Air Compressors in Manifold with throttle valve; Asphalt Plant Engineer; Auto Grade or similar type machine; Auto Patrol; Backhoe on Farm type Tractor, 45 H.P. and over; Ballast Regulator (R. R.); Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Bull Dozer; Caisson Drilling Machine; Cherry Picker - 15 ton or over; Chip Spreader; Concrete Mixer 21 cu. ft. or over; Core Drilling Machine; Crane or Derrick with any attachment including clamshell, dragline, shovel, backhoe, etc.; Dredge Engineer; Dredge Operator; Drilling Machine on which the drill is an integral part; Earth Mover - rubber tired (paddle wheel, 619, 631, TS-24 or similar type); Earth Mover, rubber tired - tandem (50 cents per hour additional for each bowl); Elevating Grader; Fork Lift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (Portable); Operator of Guard Rail Post Driver; Highlift Shovel - 1-1/2 cu. yd. or over; Hoist (2 drums and over); Helicopter - Crew; Hydraulic Boom Truck; Keystone (Skimmer Scoop); Loader - self-propelled (Belt-chain Wheel); Locomotive Operator; Mucking Machine; Panel Board Concrete Plant (Central Mix type); Paver-Hetherington; Pile Driver - Skid or Crawler; Road Paving Mixer; Rock Breaking Plant; Rock Crushing Plant (portable); Roller - Asphalt, Waterbound Macadam; Bituminous Macadam, Brick Surface; Roller with Dozer Blade; Root Rake, Tractor Mounted; Self-propelled Widener; Stump Remover, Tractor Mounted; Surface Heater and Planer; Tandem Push Tractor (50 cents per hour additional); Tractor - Boom, Winch or Hoe Head; Tractor Push; Tractor Mounted Spreader; Tree Mover; Trench Machine (over 24"); Tug Boat Operator; Well Drilling Machine; Winch Truck with A-Frame; Tractor with scoop

Group 2: Air Compressor with throttle valve or Clever Brooks type combination; Backfiller; Back Hoe on Farm type Tractor, under 45 H.P.; Bull Float; Cherry Picker under 15 ton; Chip Spreader (self-propelled); Concrete Pump; Concrete Mesh Depressor - independently operated; Concrete Spreader - power driven; End Loader under 1-1/2 cu. yd.; Excavating Loader - portable; Finishing Machine and Bull Float; Gunite Machine; Head Greaser; Mechanic; Mesh or Steel Placer; Multiple Tamping Machine (R.R.); P.C.C. Concrete Belt Placer; Pull Grader - power control; Refrigerating Machine - freezing operation; Ross Carrier; Sheepfoot Roller (self-propelled); Tamper - Multiple Vibrating - Asphalt, Waterbound Macadam, Bituminous Macadam, Brick Surface; Trench Machine 24" and under; Tube Float; Welder

POWER EQUIPMENT OPERATORS (Cont'd) 3 of 3

Group 3: Assistant Plant Engineer; Base Paver (Jersey or similar type machine); Concrete Finishing Machine; Concrete Mixer - less than 21 cu. ft.; Curb Machine; Farm Tractor - including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman (on boiler); Hoist (one drum); Operator, 5 pieces of minor equipment; Paving Breaker; Power Broom, self-propelled; Roller (Earth and Sub-base material); Slurry Seal Machine; Spike Machine (R.R.); Tamper - Multiple Vibrating - Earth and Sub-base material); Throttle Valve; Throttle Valve and Fireman combination on horizontal or upright boiler; Tractaire with Drill; Tractor - 50 H.P. or over; Well Point System; Widener (Apsco or similar type)

Group 4: Air Compressor; Assistant to Engineer - Oiler; Automatic Dry Batch Plant; Bituminous Distributor; Bituminous Patching Tamper; Belt Spreader; Broom and Belt Machine; Chair Cart (self-propelled); Coleman Type Screen; Conveyor (portable); Deck Hand; Digger Post Hole (power-driven); Fork Lift - under 10 ton; Form Grader; Form Tamper (motor driven); Generator; Greaser Tender; Hetherington Driver; Hetherington Tender; Hydra Seeder; Mechanics Tender; Mechanical Heater; Operator 1 thru 4 pcs. of minor equipment; Outboard or Inboard Motor Boat; Power Curing Spraying Machine; Power Saw - Concrete (power driven); Pug Mill; Pull Broom (power type); Seaman Tiller; Straw Blower or Brush Mulcher; Striping Machine, Paint (motor driven); Sub-grader; Tractaire; Tractor (below 50 H.P.); Truck Crane Oiler - Driver; Spreader; Water Pump; Welding Machine & 2 of 300 amps or over

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POWER EQUIPMENT OPERATORS (Tunnel & Sewer Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Allen, Blackford, DeKalb, Huntington, Jay, Steuben, Wells, & Whitley Counties:					
GROUP I	$12.44	.75	.65		.10
GROUP II	11.13	.75	.65		.10
GROUP III	10.46	.75	.65		.10
GROUP IV	9.29	.75	.65		.10
Benton, Carroll, Cass, Clinton, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Tippecanoe, Tipton, Union, Wabash, Wayne & White Counties:					
GROUP I	12.50	.55	.65		.10
GROUP II	11.50	.55	.65		.10
GROUP III	9.60	.55	.65		.10
GROUP IV	8.50	.55	.65		.10

CLASSIFICATIONS

Group 1: Air Compressor (pressurizing Shafts, Tunnels and Divers); Air Tugger; Auto Patrol; Back Filler; Backhoe; Boom Cat; Boring Machine; Bull Dozer; Caisson Drilling Machine; Cherry Picker; Compactor (with dozer blade); Concrete Mixer (dual drum); Concrete Plant; Concrete Pump; Crane with all attachments; Crane - electric overhead; Derrick; Dual Purpose Truck (pitman type); Ditching Machine (18" and over); Dredge; Elevators (when hoisting material or tools); Fork Lift; Form-less Paver; Generator (power for Welders or Compressors); Gradall; Helicopter; Helicopter Winch Operator; High Lift - Front End Loader; Hoist; Locomotive and/or Dinky Engine; Mechanic on job site; Mucking Machine; Panel Board Concrete Plant; Pile Driver; Push Cat; Scoop and Tractor; Scraper - rubber tired; Spreader - tractor mounted; Straddle Carrier - Ross type; Sub Base Finish Machine (C.M.I. or similar); Tower Crane; Tractor with Backhoe (1/2 yard and over); Trench Box - power driven; Tunnel Shield; Welder (craft)

Group 2: A-Frame Truck; Batcher Plant (Automatic Dry Batch); Bending Machine - power driven; Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Boatman; Bull Float; Compactor or Tamper - self-propelled; Concrete Mixer (21 cu. ft. or over); Concrete Spreader - power driven; Ditching Machine (less than 18"); Drilling Machine; Finish Machine and Bull Float; Finishing Machine; Fireman - Pile Driving and Boilers; Gunite Machine; Head Greaser; Mesh Depresser - Mesh Placer; P.C.C. Concrete Belt Placer; Roller - Asphalt, Stone and Sub Base; Rotary Drill; Sheepsfoot Roller - self-propelled; Spreader or Base Paver - self-propelled; Sub Grader; Throttle Valve with Air Compressor or Boiler; Tractor with Backhoe (under 1/2 yard); Tractor - High Lift, farm type; Tractor, industrial type; Tractor with Winch; Well Points; Winch Truck

Group 3: Air Compressor (210 cu. ft. and over); Bituminous Distributor; Chair Cart; Concrete Curing Machine; Concrete Saw; Dope Pot, power agitated; Flex Plane; Form Grader; Hydrohammer; Jacks - Hydraulic, power driven; Minor Equipment Operator 2, 3, 4 or 5; Paving Joint Machine; Post Hole Digger; Roller, earth; Throttle Valve; Track Jack, power driven; Tractor, farm type; Truck Crane Driver

Group 4: Air Compressor (less than 210 cu. ft.); Concrete Mixer (under 21 cu. ft.); Conveyor; Generator; Mechanical Heater; Oiler; Power Broom; Pump Welding Machine; Tenders

POWER EQUIPMENT OPERATORS
(Sewer, Tunnel, & Water Construction)

Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Ohio, Orange, Perry, Pike, Posey, Ripley, Scott, Spencer, Switzerland, Vanderburgh, Warrick, & Washington Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$10.25	.40	.45		.08
Group 2	9.15	.40	.45		.08
Group 3	7.91	.40	.45		.08

CLASSIFICATIONS

Group 1: A-Frame Winch Truck; Air Compressor, 900 cu. ft. and over; Air Tugger; Auto-grade (CMI); Auto Patrol: Backhoe; Ballast Regulator (RR); Batcher Plant (electric control concrete); Bending Machine (Pipe); Bituminous Plant; Bituminous Mixer Travel Plant; Bituminous Paver; Roller; Bulldozer; Cable Way; Chicago Boom; Clamshell; Concrete Mixer (21 cu. ft. or over); Concrete Paver; Concrete Pump (Crete); Crane; Craneman; Crusher Plant; Derrick; Derrick Boat; Dinkey; Dope Pots (Pipeline); Dragline; Dredge Operator; Dredge Engineer; Drill Operator; Elevating Grader; Elevator; Ford Hoe (or similar type equipment); Forklift; Formless Paver; Gantry Crane; Gradeall; Grademan; Grout Pump; Helicopter Crew; Hetherington Paver; Highlift; Hoist; Hopto; Hough Loader (or similar type); Hydro Crane; Hydro Hammer; Locomotive Crane; Locomotive; Mechanic; Mobile Mixer; Motor Crane; Mucking Machine; Multiple Tamping Machine (RR); Overhead Crane; Pile Driver; Pulls; Push Dozer; Push Boats; Roller (Sheepfoot); Ross Carrier; Scoop; Shovel; Side Boom; Swing Crane; Tail Boom; Tar Machine (Pipeline); Throttle Valve; Tower Crane; Trench Machine; Welder, heavy duty; Truck Mounted Concrete Pump and Drill; Well Point; Whirleys

Group 2: Air Compressor (up to 900 cu. ft.); Brakeman; Bull Float; Concrete Mixer (over 10S and under 21S); Concrete Spreader or Puddler; Deck Engine; Electric Vibrator Compactor (earth or rock); Finishing Machine; Fireman; Greaser (on grease facilities servicing heavy equipment); Material Pump; Motor Boats; Portable Loader; Post Hole Digger; Power Broom; Rock Roller; Roller-wobble wheel (earth and rock); Spike Machine (RR); Seaman Tiller; Spreader Rock; Sub-grader; Tamping Machine; Welding Machine; Widener (Apsco or similar type)

Group 3: Bituminous Distributor; Cement Gun; Concrete Saw; Conveyor; Deck Hand Oiler; Drill Tender; Earth Roller; Form Grader; Generator; Guard Rail Driver; Heater; Oiler; Paving Joint Machine; Steam Jenny; Truck Crane Oiler; Vibrator; Water Pump

POWER EQUIPMENT OPERATORS
(Tunnel & Sewer Construction)
Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	13.15	.55	.75		.08
GROUP II	13.05	.55	.75		.08
GROUP III	12.85	.55	.75		.08
GROUP IV	8.00	.55	.75		.08

CLASSIFICATIONS

GROUP I Master Mechanics

GROUP II Utility Operator

GROUP III Power Cranes; Draglines; Derricks; Electric Overhead Cranes; Shovels; Gradall; Mechanics; Repair and Maintenance of all Equipment; Tractor Highlift; Fork lifts; Tournadozer; Mixer over 14S Capacity; Tournamixer; Two Drum Machine or Two Cage Hoists; Cableways; Tower Machines; Motor Patrol; Boom Tractor; Boom or Winch Truck; Truck Crane; Tournapull, Tractor operating Scoops; Bulldozer; Push Tractor; Finishing Machine on Asphalt; Large Rollers & Rollers on Asphalt; Gravel; Macadam and Brick Surface; Ross Carrier or similar Machine; Gravel Processing Machine; Asphalt Plant Engineer or Pug Mill; Two Air Compressors; Hetherington Paver Operator; Farm Tractor with half Yard bucket and/or Back Hoe Attachment; Trench Machines cutting over 24"; Dredging Equipment; Central Mix Plant Engineer; CMI or similar type Machine; Concrete Spreader; Cherry Picker; Standard or Dinkey Locomotives; Scoopmobiles; Euclid Loader; Soil Cement Machines; Back Filler; Elevating Machine; Power Blade; Asphalt Plant Engineer; Well Drilling Machines; Paint Machine; Pipe Cleaning Machines; Pipe Wrapping Machine; Pipe Bending Machine; Apsco Paver; Boring Machine; Tractor Without Winch; Head Equipment Greasers; Barber Green Loaders; Formless Paver; Well Point System Hydra Ax; Resco Concrete Saw; Marine Scoops; Brush Mulcher; Brush Burner; Mesh Placer; Tree Mover; Helicopter Crew (3); Pile Driver Skid or Crawler; Stump Remover; Root Rake; Tug Boat Operator; Refrigerating Machine Freezing Operator; Chair Cart - Self Propelled; Hydra Seeder; Straw Blower; Concrete Mixers with Skip; all one Drum Hoists with Tower or Boom; Dredge Engineer; Dredge Operator; Rock Spreader; Truck or Skid Mounted Tower Crane; Engine or Rock Crusher Plant; Boiler Operator; Concrete Plant Engineer; Loaders; Hydra Crane Caissons; Shaft or any similar type Drilling Machine; Concrete Curb Machine - Self Propelled; Winch or Hydraulic Boom Truck

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POWER EQUIPMENT OPERATORS 2 of 2

GROUP IV Mixers 14S capacity or less; Trench Machine cutting 24" and under; Farm Tractor with less than half yard bucket and other Attachments except Back Hoe; Truck Crane Oiler; Power Subgrader; Bull Float; Form Grader; Finishing Machine; Pavement Breaker; Rock Crushers; One Drum Machine; One Air Compressor; Concrete Pump; Gunite Machine; Air Taggers; Truck Crane Drivers; House Elevators when used for hoisting Material; Two to Four Generators or Welding Machine; Mechanized Heaters irrespective of Motor Power when used for temporary heat; Small Rollers on Earth; Engine Tenders; Firemen; Wagon Drill; Flexplane; Conveyor; Two to Four Water Pumps; Siphon and Pulsometer; Switchman on Paint Pots; Fireman on Asphalt Plants; Distributor Operator on Trucks; Tampers; Power Broom; Post Hole Digger; Self-propelled Concrete Saw; Striping Machine (Motor Driven); Form Tamper; Seaman Tiller; Bulk Cement Plant Equipment Greaser; Track Jack; Mud Jack; Concrete Buggies motor driven; Oilers; Barrel; Type Mixer; One Welding Machine or One Water Pump; Air Valves or Steam Valves from Plant; Concrete Mixers without Skip; Curing Machine; Concrete & Blacktop Curb Machine; Deck Hands

Cranes with booms from 149 ft. to 199 ft. including jib, receive additional $.75 per hour
Cranes with boom over 199 ft. including job receive additional $1.25 per hour

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POWER EQUIPMENT OPERATORS (Tunnel & Sewer Construction) Jasper, Newton, Pulaski, & Starke Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.20	$1.10	$1.10		.05
Group 2	12.70	1.10	1.10		.05
Group 3	11.15	1.10	1.10		.05
Group 4	10.15	1.10	1.10		.05

CLASSIFICATIONS

Group 1: Mechanic; Asphalt Plant; Autograde; Batch Plant; Benoto (requires two engineers); Boiler and Throttle Valve; Boring Machine (Mining Machine); Caisson Rigs; Central Redimix Plant; Combination Backhoe, Front End Loader with Backhoe Bucket, over 1/2 cu. yd.; Combination Tugger Hoist and Air Compressor; Compressor and Throttle; Concrete Breaker (truck mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Paver 27E cu. ft. and under; Concrete Pump with Boom (truck mounted); Concrete Tower; Cranes, all; Cranes, Hammerhead Tower; Creter Crane; Derricks, all; Derricks, traveling; Forklift - Lull type; Forklift - 10 ton and over; Hoists, one, two, and three drum; Hoist, two tugger, one floor; Hydraulic Boom Truck; Locomotive, all; Motor Patrol; Mucking Machine; Pile Drivers and Skid Rig; Pit Machines; Prestress Machine; Pump Cretes and similar types; Rock Drill (self-propelled); Rock Drill (truck mounted); Slipform Paver; Straddle Buggies; Tractor with Boom and Side Boom; Trenching Machine; Winch Tractors

Group 2: Asphalt Spreader; Boiler; Bulldozers; Combination Backhoe, Front-end Loader with Backhoe Bucker, 1/2 cu. yd. and under; Grader, Elevating; Greaser Engineer; Grouting Machines; Highlift Shovels or Front Endloader; Hoist, automatic; Cowboy Drilling Machines; Hoists, all elevators; Hoists, Tugger, single drum; Post Hole Digger; Rollers, all; Scoops - tractor drawn; Stone Crushers; Tournapull; Winch Trucks

Group 3: Concrete Mixer (2 bag and over); Conveyor, portable; Steam Generators; Tractors, farm and similar type; Air Compressor - small, 150 and under (1 to 5 not to exceed a total of 300 ft.); Air Compressor - large, over 150; Combination - small equipment operator; Forklift - under 10 tons; Generators; Pumps (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 electric Drill Winches

Group 4: Heaters, Mechanical (1 to 5); Oilers & Switchmen

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$ 9.805	31.00a	37.00a		
GROUP B	9.755	31.00a	37.00a		
GROUP C	9.705	31.00a	37.00a		
GROUP D	9.655	31.00a	37.00a		
GROUP E	9.605	31.00a	37.00a		
GROUP F	9.555	31.00a	37.00a		
GROUP G	9.505	31.00a	37.00a		
GROUP H	9.455	31.00a	37.00a		
GROUP I	9.405	31.00a	37.00a		
GROUP J	9.355	31.00a	37.00a		
GROUP K	9.305	31.00a	37.00a		
GROUP L	9.205	31.00a	37.00a		

CLASSIFICATIONS

GROUP A - Acey Wagons over 3 Buckets

GROUP B - Acey Wagons to and including 3 Buckets

GROUP C - Tandem-tandem Semi-Trucks; Truck Mechanics and Welders; Heavy Equipment Type Water Wagon over 5,000 Gallons; Tri-Axle Trucks pulling Tilt-Top Trailers; Low Boys, Tandem-tandem Axle

GROUP D - Tri-Axle Trucks; Tandem Axle Trucks; Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.; Tandem Axle Trucks pulling Tilt-Top Trailers; LowBoys; Tandem Axle Tri-Axle Batch

GROUP E - Tandem "Dog-Legs" Trucks; Semi-Water Trucks; Sprinkler Trucks; Heavy Equipment Type Water Wagons 5,000 Gallons & Under

GROUP F - Truck Mounted Pavement Breakers; Tandem Trucks over 15 Ton Payload; Single Axle Semi-Trucks; Farm Tractors hauling material; Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tourna-Trailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under; Mixer Trucks, All Types; Single Axle Trucks pulling Tilt-Top Trailer; Lowboys, Single Axle .

GROUP G - Tandem Axle Fuel Trucks; Tandem Axle Water Trucks; Bituminous Distributor (one man)

GROUP H - Single Axle Dog-Legs; Tandem Trucks or Dog Legs; Winch Trucks or A Frames used for Transportation; Batch Trucks Wet or Dry over 3 (34E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks

GROUP I - Single Axle Fuel Trucks; Single Axle Water Trucks; Bituminous Distributors, (two man)

GROUP J - Single Axle Straight Trucks; Wet or Dry 3 (34E) Batches or less; Grease & Maintenance Trucks servicing Single Axle Trucks

GROUP K - Tenders; Greasers; Tire men; Batch Board Tenders

GROUP L - Pick-Up trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

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LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide, except Clark, Clinton (Frankfort), Crawford, Dearborn, DuBois, Floyd, Fountain, Gibson, Harrison, Jackson, Jefferson, Miami (Peru & Bunker Hill Air Base), Newton, Perry, Pike, Posey, Scott, Spencer, Switzerland, Vanderburgh, Vermillion, Warren, Warrick and Washington, Counties:					
Linemen; Technicians	12.27	.45	3%		.5%
Equipment Operators	9.58	.45	3%		.5%
Powder & Equipment Mechanic	9.37	.45	3%		.5%
Groundman Truck Driver w/w	8.00	.45	3%		.5%
Groundman	7.68	.45	3%		.5%
Clark, Floyd, Harrison, Jackson, Jefferson, Scott, & Washington, Counties:					
Linemen; Line Truck Driver; Mechanized Equipment Operators	15.20	.45	3%		.5%
Groundmen	9.42	.45	3%		.5%
Crawford, DuBois, Gibson, Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick Counties:					
Linemen; Line Truck Operators; Hole Digger; Cable Splicer	13.90	.45	3%		.5%
Truck Driver	12.85	.45	3%		.5%
Groundman	12.54	.45	3%		.5%
Newton County:					
Linemen	14.98	.45	3%		.5%
Fountain, Vermillion, & Warren Counties:					
Linemen; Groundman Equipment Operator	13.67	.45	3%		.5%
Groundman Truck Driver with Winch	11.22	.45	3%		.5%
Groundman Truck Driver without Winch	10.53	.45	3%		.5%
Groundman	10.00				
Clinton (Frankfort Only) & Miami (Peru & Bunker Hill Air Base Only) Counties:					
Linemen; Heavy Equipment Operators "A"	12.38	.45	3%		.5%
Cable Splicers	13.46	.45	3%		.5%
Heavy Equipment Operators "B"	9.98	.45	3%		.5%
Powderman; Equipment Mechanic	9.75	.45	3%		.5%
Groundman - Truck Driver with Winch	8.17	.45	3%		.5%
Groundman	7.79	.45	3%		.5%
Groundman - Truck Driver without Winch	6.99	.45	3%		.5%

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LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dearborn & Switzerland Counties					
Up to & including 18 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operator all Mechanized equipment operators	13.90	.70	3%+.60		.5%
Groundmen	10.41	.70	3%+.60		.5%
Over 18 up to & including 21 mi radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all Mechanized equipment operators	14.20	.70	3%+.60		.5%
Groundmen	10.65	.70	3%+.60		.5%
Over 21 up to & including 25 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all Mechanized equipment operators	14.30	.70	3%+.60		.5%
Groundmen	10.73	.70	3%+.60		.5%
Over 25 mi. radius of Hamilton Co., Court House, Cincinnati, Ohio					
Linemen; Operators all Mechanized equipment operators	14.45	.70	3%+.60		.5%
Groundmen	10.84	.70	3%+.60		.5%

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the Labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Missouri COUNTY: Statewide
DECISION NO.: MO80-4023 DATE: Date of Publication
Supersedes Decision No. MO79-4092 dated December 7, 1979 in 44 FR 70637
DESCRIPTION OF WORK: Heavy and Highway Construction Projects

CARPENTERS & PILEDRIVERMEN:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 1	11.76	.65	.70	.50	.03
Zone 1A	11.36	.65	.70	.50	.03
Zone 2	11.21	.65	.70	.50	.03
Zone 3	11.90	.50	.40		.03
Zone 4	11.30	.50	.40		.03
Zone 5	10.35	.65	.70	.50	.03
Zone 6	11.87	.33			.03
Zone 7	11.87	.33			.03
Zone 7A	11.57	.33	.30		.03
Zone 8	11.47	.53			.03
Zone 9	11.00	.50	.30		.05
Zone 10	11.96	.75	.90		

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN ZONES

Zone 1 - Franklin, Jefferson, St. Charles, Counties
Zone 1A - Lincoln, Warren Counties
Zone 2 - Pike, St. Francois & Washington Counties
Zone 3 - Cass and Lafayette Counties
Zone 4 - Atchison, Andrew, Barry, Barton, Bates, Buchanan, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Jasper, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Worth & Wright Counties
Zone 5 - Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon & Texas Counties
Zone 6 - Boone, Cooper & Howard Counties
Zone 7 - Adair, Audrain, Benton, Chariton, Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Morgan, Pettis, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby and Sullivan Counties
Zone 7A - Callaway, Cole, Miller, Moniteau and Osage Counties
Zone 8 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Ste. Genevieve, Scott, Stoddard and Wayne Counties
Zone 9 - Clay, Jackson, Platte and Ray Counties
Zone 10 - St. Louis County & City

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CEMENT MASONS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 1	11.675	.65	.50		
Zone 2	10.93				
Zone 3	9.50	1.00	.95		
Zone 4	12.50	.65	.50		
Zone 5	7.50	.85	.50	.55	
Zone 6	8.75				
Zone 7	10.43				
Zone 8	11.05				
Zone 9	7.40				
Zone 10	11.30	.65	.50		
Zone 11	10.55				
Zone 12	10.15	1.00	.95		

AREAS COVERED BY CEMENT MASONS ZONES

Zone 1 - Bates, Carroll, Cass and Lafayette Counties
Zone 2 - Dent, Phelps, Pike, Pulaski and Texas Counties
Zone 3 - Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren & Washington Counties on projects less than $100,000.00
Zone 4 - Clay, Jackson, Platte and Ray Counties
Zone 5 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard and Wayne Counties
Zone 6 - Cedar, Christian, Dade, Dallas, Douglas, Greene, Howell, Laclede, Ozark, Polk, Stone, Taney, Webster & Wright Counties
Zone 7 - Benton, Henry, Hickory, Johnson, Morgan, Pettis, Saline and St. Clair Counties
Zone 8 - Adair, Audrain, Boone, Chariton, Cooper, Howard, Linn, Macon, Moniteau, Monroe, Randolph, Shelby, Schuyler, Sullivan, and Putnam Counties
Zone 9 - Barry, Barton, Jasper, Lawrence, McDonald, Newton and Vernon Counties
Zone 10 - Andrew, Atchinson, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway and Worth Counties
Zone 11 - Callaway, Camden, Cole, Gasconade, Maries, Miller, Montgomery and Osage Counties
Zone 12 - St. Louis City and County, Jefferson, and St. Charles Counties, and Counties of Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren and Washington on projects $100,000.00

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ELECTRICIANS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Electrical contract over $15,000.00	12.30	.54	3%	11.5%	¼%
Electrical contracts $15,000.00 & under	10.49	.54	3%	11.5%	¼%
ZONE 2	13.38	.69	3%+.70	.95	.12
ZONE 3					
Electrical contracts not to exceed 2000 man hours	12.38	.69	3%+.70	.95	.12
Electrical contracts 2000 man hours and over	13.38	.69	3%+.70	.95	.12
ZONE 4					
Electrical contracts not to exceed 2000 man hours	12.38	.69	3%+.70	.95	.12
Electrical contracts 2000 man hours and over	13.38	.69	3%+.70	.95	.12
ZONE 5					
Electrical contract not to exceed 2000 man hours	11.78	.69	3%+.70	.95	.12
Electrical contracts 2000 man hours and over	13.38	.69	3%+.70	.95	.12
ZONE 6	12.25	.70	3%+5½%	15½%	.12
ZONE 7					
Electrical contracts over $15,000.00	12.25	.70	3%+5½%	15½%	.10
ZONE 8					
Electrical contract $15,000.00 and under	11.46	.70	3%+5½%	15½%	.10
ZONE 9					
Electrical contract $15,000.00 and under	8.86	.70	3%+5½%	15½%	.10
ZONE 10					
Electrical contract $15,000.00 and under	6.26	.70	3%+5½%	15½%	.10

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ELECTRICIANS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 11	12.305	.47	3%+1.00	6%	.02
ZONE 12	12.795	.47	3%+1.00	6%	.02
ZONE 13	11.84	.60	3%+1.00	7%	.02
ZONE 14					
Electricians	10.54	.65	3%+.75	5%	.01
Cable splicers	10.89	.65	3%+.75	5%	.01
ZONE 15					
Electricians	13.00	.47	3%+.50	7%+.30	.01
Cable splicers	13.25	.47	3%+.50	7%+.30	.01

AREAS COVERED BY ELECTRICIANS ZONES

ZONE 1 - Adair, Audrain (that part of east of Highway 19), Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Schuyler, Scotland, Shelby and Sullivan Cos.
Electrical contracts over $15,000.00
Electrcial contracts $15,000.00 and under

ZONE 2 - Area bounded on the North by State Highway 92 in Platte & Clay Counties; east by a straight line from Intersection of State Highway 92 & 33 in Clay County Intersection of U. S. Highway 24 & State Highway 7 in Jackson County; south on Highway 7 to Pleasant Hill; South from Pleasant Hill due west to the Missouri-Kansas State Line; West by the Missouri-Kansas State Line. Towns of Pleasant Hill & Blue Springs are excluded

ZONE 3 - Portion of Cass, Clay, Jackson and Platte Counties not included in Zone 2

ZONE 4 - Bates, Benton, Henry, Johnson, Lafayette and Pettis Cos.

ZONE 5 - Carroll, Cooper, Morgan, Ray and Saline Counties

ZONE 6 - St. Charles County, St. Louis County and City

ZONE 7 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Franklin, Iron, Jefferson, Lincoln, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, St. Francois, Ste. Genevieve, Stoddard, Warren, Washington, and Wayne Cos.:
Electrical contract over $15,000.00

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ELECTRICIANS (CONT'D)

ZONE 8 - Franklin, Jefferson, Lincoln, and Warren Counties.
Electrical contracts $15,000.00 and under

ZONE 9 - Bollinger, Cape Girardeau, Perry, Scott, St. Francois, and Ste. Genevieve Counties:
Electrical contracts $15,000.00 and under

ZONE 10 - Butler, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Pemiscot, Ripley, Reynolds, Stoddard, Washington, and Wayne Counties:
Electrical contracts $15,000.00 and under

ZONE 11 - Christian, Dallas, Douglas, Greene, Hickory, Howell, Laclede, Oregon, Ozark, Polk, Shannon, Stone, Taney, Texas, Webster, and Wright Counties

ZONE 12 - Pulaski County

ZONE 13 - Andrew, Buchanan, Clinton, and DeKalb Counties

ZONE 14 - Barry, Barton, Caldwell, Cedar, Dade, Daviess, Gentry, Holt, Jasper, McDonald, Newton, Nodaway, St. Clair, Vernon, and Lawrence Counties

ZONE 15 - Atchinson, Audrain (except Cuivre Township), Boone, Callaway, Camden, Chariton, Cole, Crawford, Dent, Gasconade, Grundy, Harrison, Howard, Livingston, Maries, Mercer, Miller, Moniteau, Osage, Phelps, Randolph and Worth Counties

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IRONWORKERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 1	12.075	.55	1.05		.09
Zone 2	12.35	.80	1.50	1.00	.05
Zone 3	12.235	.80	1.50	1.00	.05
Zone 4	11.30	.75	.65		.12
Zone 5	12.25	.55	1.05		.06
Zone 6	10.00	.45	.55		.04
Zone 7	9.90	.45	.65		.02

AREAS COVERED BY IRONWORKERS ZONES

ZONE 1 - Audrain, Boone, Callaway, Cole, Crawford,Dent, Franklin, Gasconade, Iron, Jefferson, Lincoln, Madison, Maries, Miller, Montgomery, Osage, Perry, Phelps, Pike, Pulaski, Reynolds, Shannon, St. Charles, St. Francois, St. Louis & City, Ste. Genevieve, Texas, Warren, Washington, and Wright Cos.

ZONE 2 - Andrew, Atchison, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll, Cass, Cedar, Chariton, Clay, Clinton, Cooper, Dallas, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Howard, Jackson, Johnson, Laclede, Lafayette, Linn, Livingston, Mercer, Moniteau, Morgan, Nodaway, Pettis, Platte, Polk, Putnam, Randolph, Ray, St. Clair, Saline, Sullivan, Vernon and Worth Cos.

ZONE 3 - Christian, Dade, Douglas, Greene and Webster Cos.

ZONE 4 - Barry, Jasper, Lawrence, McDonald, Newton and Stone Cos.

ZONE 5 - Adair, Clark, Knox, Lewis, Macon, Marion, Monroe, Ralls, Schuyler, Scotland and Shelby Cos.

ZONE 6 - Howell, Oregon, Ozark and Taney Cos.

ZONE 7 - Butler, Bollinger, Carter, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Ripley, Scott, Stoddard and Wayne Counties.

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LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1					
Zone 1	10.09	.60	.60	.75	.10
Zone 2	8.69	.60	.60	.75	.10
Zone 3	10.10	.60	.50		.10
Zone 4	9.20	.60	.50		.10
GROUP 2					
Zone 1	10.24	.60	.60	.75	.10
Zone 2	8.84	.60	.60	.75	.10
Zone 3	10.25	.60	.50		.10
Zone 4	9.35	.60	.50		.10
GROUP 3					
Zone 1	10.39	.60	.60	.75	.10
Zone 2	8.99	.60	.60	.75	.10
Zone 3	10.40	.60	.50		.10
Zone 4	9.50	.60	.50		.10
GROUP 4					
Zone 1	10.59	.60	.60	.75	.10
Zone 2	9.19	.60	.60	.75	.10
Zone 3	10.60	.60	.50		.10
Zone 4	9.70	.60	.50		.10
GROUP 5					
Zone 1	10.84	.60	.60	.75	.10
Zone 2	9.44	.60	.60	.75	.10
Zone 3	10.85	.60	.50		.10
Zone 4	9.85	.60	.50		.10

LABORERS CLASSIFICATION DEFINITIONS ZONES 1 and 2

GROUP 1 - General Laborer - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagmen; loading trucks under bins, hoppers, and conveyors; track men and all other general laborers

GROUP 2 - First Semi-skill - Air tool operator; cement handler, bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines,power tool operator, all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only); straw blower nozzleman

GROUP 3 - Second Semi-skill - Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; vibrator man; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river

GROUP 4 - Third Semi-skill - Laser beam man; asphalt raker; barco tamper; jackson or any other similar tamp; wagon driller; churn drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, ditch liners, hot mastic kettleman, hot tar applicator, hand blade operators, manhole builder helpers and mortar men on brick or block manholes; sand blasting and gunite nozzle men; rubbing concrete; air tool operator in tunnels; caulker and lead man; screed man on asphalt machine, chain or concrete saw; cliff scalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills string line man for electronic grade control; pressure groutmen

GROUP 5 - Fourth Semi-skill - Manhole builders, - brick or block; dynamite and powder men; welder

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LABORERS CLASSIFICATION DEFINITIONS ZONES 3 and 4

GROUP 1 - General Laborer - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagmen; loading trucks under bins, hoppers, and conveyors; track men and all other general laborers

GROUP 2 - First Semi-skill - Air tool operator; cement handler, bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only); straw blower nozzleman

GROUP 3 - Second Semi-skill - Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; vibrator man; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river

GROUP 4 - Third Semi-skill - Laser beam man; asphalt raker; barco tamper; jackson or any other similar tamp; wagon driller; churn drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, ditch liners, manhole builder helpers and mortar men on brick or block manholes; sandblasting and gunite nozzle men; rubbing concrete; air tool operator in tunnels; caulker and lead man; screed man on asphalt machine, chain or concrete saw; cliff scalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills string line man for electronic grade control; pressure groutmen

GROUP 5 - Fourth Semi-skill - Manhole builders, - brick or block; dynamite and powder men; welder

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AREA COVERED BY LABORERS

ZONE 1 - Buchanan, Cass and Lafayette Counties

ZONE 2 - Andrew, Atchison, Barry, Barton, Bates, Benton, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade,Dallas, Daviess, DeKalb,Douglas, Greene, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Jasper, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Morgan, Newton, Nodaway, Ozark, Pettis, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Wright and Worth Counties

ZONE 3 - Franklin, Jefferson and St. Charles Counties

ZONE 4 - Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Dunklin, Gasconade, Howard, Howell, Iron, Knox, Lewis, Linn, Lincoln, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Sullivan, Texas, Warren, Washington and Wayne Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
ZONE 5					
Group 1	9.65	.60	.60	.75	.10
Group 2	9.80	.60	.60	.75	.10
Group 3	9.95	.60	.60	.75	.10
Group 4	10.15	.60	.60	.75	.10
Group 5	10.45	.60	.60	.75	.10

CLASSIFICATION DEFINITIONS

GROUP 1 - General laborer - Carpenter tenders, salamander tenders; dump man, & ticket takers on stock piles; flagmen; loading trucks under bins, hoppers and conveyors; track men and all other general laborers

GROUP 2 - First Semi-skill - Air tool operator; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signal man; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; from setter helpers; puddlers (paving only)

GROUP 3 - Second Semi-skill - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe & ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working on underground tunnels where compressed air is not used.

GROUP 4 - Third Semi-skill - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any other similar tamp; wagon driller, churn drills, air track drills and all other similar drills; cutting torch man; form setter; liners and stringline men on concrete paving, curb, gutters and etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builders helpers and mortar men on brick or block manholes; sand blasting and gunnite nozzlemen; rubbing concrete; air tool operator in tunnels

GROUP 5 - Fourth Semi-skill - Manhole builder (brick or block); dynamite and powder men.

AREA COVERED BY LABORERS

ZONE 5 - Clay, Jackson, Platte and Ray Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
ZONE 6 - St. Louis City and County:					
General laborer	10.575	.45	1.00		
Dynamiter or powderman	11.075	.45	1.00		
Pier hole	10.825	.45	1.00		
LINE CONSTRUCTION:					
ZONE 1					
Lineman	14.32	.45	3%+.25		½%
Lineman operator	13.33	.45	3%+.25		½%
Groundman powderman	9.94	.45	3%+.25		½%
Groundman	9.44	.45	3%+.25		½%
Groundman (1st 6 mos.)	8.08	.45	3%+.25		½%
ZONE 2					
Lineman	13.68	.45	3%+.25		½%
Lineman operator	13.04	.45	3%+.25		½%
Groundman powderman	9.48	.45	3%+.25		½%
Groundman	8.75	.45	3%+.25		½%
Groundman (1st 6 mos.)	6.64	.45	3%+.25		½%
ZONE 3					
Lineman & cable splicers	12.16	.50	3%	12½%	½%
Groundman - winch driver	8.93	.50	3%	12½%	½%
Groundman - driver	8.61	.50	3%	12½%	½%
Equipment operator	10.87	.50	3%	12½%	½%
Groundman - 1st 6 mos.	6.91	.50	3%	12½%	½%
Groundman - next 12 mos.	7.20	.50	3%	12½%	½%
Groundman - next 12 mox.	7.90	.50	3%	12½%	½%
Groundman - thereafter	8.61	.50	3%	12½%	½%
ZONE 4					
Lineman	12.70	.45	3%+7%		½%
Groundman equipment op.	11.27	.45	3%+7%		½%
Groundman - Class A	7.99	.45	3%+7%		½%
ZONE 5 - Railroad and Cross County Transmission Lines					
Lineman	12.13	.45	3%+.25		½%
Lineman operator	11.22	.45	3%+.25		½%
Groundman powderman	8.34	.45	3%+.25		½%
Groundman	7.78	.45	3%+.25		½%
Pole treating specialist	12.73	.45	3%+.25		½%
Pole treating truck driver	8.34	.45	3%+.25		½%
Pole treating groundman	7.78	.45	3%+.25		½%

AREA COVERED BY LINE CONSTRUCTION

ZONE 1 - Bates, Benton, Carroll, Cass, Clay, Henry, Johnson, Jackson, Lafayette, Pettis, Platte, Ray and Saline Counties
ZONE 2 - Andrew, Atchinson, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Jasper, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster, Worth and Wright Counties
ZONE 3 - Crawford, Franklin, Iron, Jefferson, Reynolds, St. Charles, St. Francois, St. Louis, Washington, Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties
ZONE 4 - Bollinger, Butler, Cape Girardeau, Dunklin, Madison, Mississippi, New Madrid, Pemiscot, Scott, Stoddard, and Wayne Counties
ZONE 5 - Atchinson, Andrew, Buchanan, Bates, Benton, Barton, Barry, Clinton, Caldwell, Clay, Carroll, Cass, Cedar, Christian, DeKalb, Daviess, Dallas, Dade, Douglas, Grundy, Greene, Gentry, Harrison, Holt, Henry, Hickory, Jackson, Johnson, Jasper, Livingston, Lafayette, Laclede, Lawrence, Mercer, McDonald, Nodaway, Newton, Ozark, Platte, Pettis, Polk, Ray, Saline, St. Clair, Stone, Taney, Vernon, Worth, Webster and Wright Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
ZONE 1					
Brush and roller	12.19	.55	.70		.08
Spray	13.19	.55	.70		.08
Bridge	12.94	.55	.70		.08
ZONE 2					
Brush	10.50		.25		.01
Spray	11.25		.25		.01
ZONE 3					
Brush	7.85				
Spray	8.35				
ZONE 4					
Brush and roller	10.25	.70	.35		
Spray, structural steel and sandblasting	11.50	.70	.35		
ZONE 5					
Brush	11.25				
Bridge	12.00				
Spray, sandblasting opr.; work performed on bridges 75 ft. in height	12.25				
All structural steel over 50 ft. in height	12.00				
ZONE 6					
Brush	10.95	.85	.35		
Spray	11.95	.85	.35		
Steel, storage bin & tank	12.25	.85	.35		
Bridge, stage; belt; bazooka	12.35	.85	.35		
ZONE 7					
Brush	7.25				
Spray	7.75				
ZONE 8					
Brush, roller	9.87		.45		
Spray	10.245		.45		
ZONE 9					
Brush	10.20		.20		
Spray	10.70		.20		
ZONE 10					
Brush	11.24	.68	.33		.08
Spray	12.74	.68	.33		.08
ZONE 11					
Brush	9.90	.50			
Spray, bridgemen, steelmen	10.40	.50			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 12					
Brush	7.50				
Structural steel	8.00				
Spray	6.80				
ZONE 13					
Brush	8.00				

AREA COVERED BY PAINTERS

ZONE 1 - Bates, Caldwell, Carroll, Clinton, Cass, Clay, Daviess, Grundy, Henry, Harrison, Jackson, Johnson, Lafayette, Livingston, Mercer, Platte, and Ray Counties
ZONE 2 - Bollinger, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Scott and Stoddard Counties
ZONE 3 - Lincoln and Pike Counties
ZONE 4 - Camden, Crawford, Dent, Laclede, Maries, Miller, Phelps, Pulaski and Texas Counties
ZONE 5 - Benton, Cooper, Moniteau, Morgan, Pettis, and Saline Counties
ZONE 6 - Andrew, Atchinson, Buchanan, DeKalb, Gentry, Holt, Nodaway and Worth Counties
ZONE 7 - Adair,Knox, Linn, Macon, Putnam, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 8 - Barry, Barton, Cedar, Dade, Jasper, Lawrence, McDonald, Newton, St. Clair and Vernon Counties
ZONE 9 - Audrain, Boone, Callaway, Chariton, Cole, Gasconade, Howard, Monroe, Montgomery, Osage and Randolph Counties
ZONE 10 - Jefferson, St. Charles and St. Louis & City Counties
ZONE 11 - Christian, Dallas, Douglas, Greene, Hickory, Howell, Ozark, Polk, Stone, Taney, Webster and Wright Counties
ZONE 12 - St. Francois and Ste. Genevieve Counties
ZONE 13 - Marion County

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP I	11.90	.75	1.00	.75	.10
GROUP II	11.65	.75	1.00	.75	.10
GROUP III	10.95	.75	1.00	.75	.10
GROUP IV	9.45	.75	1.00	.75	.10
GROUP V	12.15	.75	1.00	.75	.10
GROUP VI	11.90	.75	1.00	.75	.10
GROUP VII	9.95	.75	1.00	.75	.10
ZONE 2					
GROUP I	10.52	.50	1.00		
GROUP II	9.97	.50	1.00		
GROUP III	9.52	.50	1.00		
GROUP IV:					
(a)	11.32	.50	1.00		
(b)	12.07	.50	1.00		
(c)	12.52	.50	1.00		
(d)	13.27	.50	1.00		
(e)	11.02	.50	1.00		
ZONE 3					
GROUP I	11.85	.75	1.00	.40	.02
GROUP II	11.65	.75	1.00	.40	.02
GROUP III	11.45	.75	1.00	.40	.02
GROUP IV	10.85	.75	1.00	.40	.02
GROUP V	12.10	.75	1.00	.40	.02
GROUP VI	12.35	.75	1.00	.40	.02
GROUP VII	12.60	.75	1.00	.40	.02
ZONE 4					
GROUP I	10.85	.75	1.00	.40	.02
GROUP II	10.50	.75	1.00	.40	.02
GROUP III	10.30	.75	1.00	.40	.02
GROUP IV	9.45	.75	1.00	.40	.02
GROUP V	11.10	.75	1.00	.40	.02
GROUP VI	11.35	.75	1.00	.40	.02
GROUP VII	11.60	.75	1.00	.40	.02

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POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 5					
GROUP I	12.45	.85	1.00	1.05	.10
GROUP II	12.20	.85	1.00	1.05	.10
GROUP III	11.50	.85	1.00	1.05	.10
GROUP IV	10.00	.85	1.00	1.05	.10
GROUP V	12.70	.85	1.00	1.05	.10
GROUP VI	12.95	.85	1.00	1.05	.10
GROUP VII	13.20	.85	1.00	1.05	.10
ZONE 6					
GROUP I	11.65	.85	1.00	1.05	.10
GROUP II	10.30	.85	1.00	1.05	.10
GROUP III	10.10	.85	1.00	1.05	.10
GROUP IV	8.80	.85	1.00	1.05	.10
GROUP V	11.90	.85	1.00	1.05	.10
GROUP VI	12.15	.85	1.00	1.05	.10
GROUP VII	12.40	.85	1.00	1.05	.10
ZONE 7					
GROUP I	12.07	.60	1 00	.46	
GROUP II	10.95	.60	1.00	.46	
GROUP III	10.75	.60	1.00	.46	
GROUP IV	9.20	.60	1.00	.46	
GROUP V	12.32	.60	1.00	.46	
GROUP VI	12.57	.60	1.00	.46	
GROUP VII	12.82	.60	1.00	.46	
ZONE 8					
GROUP I	12.07	.60	1.00	.46	
GROUP II	10.95	.60	1.00	.46	
GROUP III	10.75	.60	1.00	.46	
GROUP IV	9.20	.60	1.00	.46	
GROUP V	12.32	.60	1.00	.46	
GROUP VI	12.57	.60	1.00	.46	
GROUP VII	12.82	.60	1.00	.46	
ZONE 9					
GROUP I	11.30	.75	1.00	.40	.02
GROUP II	11.10	.75	1.00	.40	.02
GROUP III	10.90	.75	1.00	.40	.02
GROUP IV	10.30	.75	1.00	.40	.02
GROUP V	11.55	.75	1.00	.40	.02
GROUP VI	11.80	.75	1.00	.40	.02
GROUP VII	12.05	.75	1.00	.40	.02

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CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS ZONE 1

GROUP I - Asphalt paver and spreader; asphalt plant console operator; auto grader; back hoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled;highloader-fork lift; and welders, field or shop; maintenance operator; mucking machine; piledriver operator; pitman crane operator; pump-2; quad-trac; scoop operator-all types; pushcat operator; scoops in tandem; self-propelled rotary drill (Leroy or Equal-not Air Trac); shovel operator; side discharge spreader; side boom cats; skimmer scoop operator; slip form paver (CMI, REX, OR Equal); throttle man; truck crane; welding machine maintenance operator-2

GROUP II - "A" frame truck; asphalt hot mix silo; asphalt plant fireman; drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; backfiller operator; chip spreader; concrete batch plant, dry, power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader; greaser; hoisting engine-1 drum; Latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator; tractor operator-over 50 h.p.

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; roller operator, other than dredge; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator, self-propelled street broom or sweeper, siphons and jets; sub-grading machine operator; tank car heater operator-combination boiler and booster; tractor 50 hp or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

GROUP IV - Mechanic's helper, oiler

GROUP V - Clamshells, 3 yd. ca pacity or over, crane or rigs 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; pile drivers, 80 ft. of boom or over (including jib); shovels and backhoes, 3 yd. capacity or over

GROUP VI - Hoist (each additional drum over 1 drum)

GROUP VII - Oiler driver, all types

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in length or depth will be paid fifty cents (50¢) per hour above the regular classification.

POWER EQUIPMENT OPERATORS ZONE 2

GROUP I - Backhoe; cableway; crane, crawler or truck; crane, hydraulic-truck or cruiser mounted - 16 tons & over; crane, locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradeall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer, shovel, power (steam, gas, electric, or other powers), switch boat; whirley, air tugger 2/air compressor; anchor-placing barge; asphalt spreader; athey force feed loader (self-propelled); backfilling machine, boat operator-push boat or tow boat (job-site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine footing foundation; bullfloat; cherry picker; combination concrete hoist & mixer such as mixermobile; compressors, two, not more than 20 ft. apart; compressors, not more than five ft. apart; compressor-welder combination; concrete breaker (truck or tractor mounted); concrete pump, such as a pump-crete machine; concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers jack-hammers and barco equipment - no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift; hoist; concrete and brick (brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); hoist; stack; hydro-hammer; lad-a-vator, hoisting brick or concrete; loading machine (such as barber-green); mechanic, on job site; mixer, paving; mixer-mobile; mucking machine; pipe cleaning machine; pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pump, self-powered, over 2" (one operator will operate two); pumps, electric submersible, one through three, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs, and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine; automatic, automatic propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine

POWER EQUIPMENT OPERATORS ZONE 2 CONT'D:

GROUP II - Air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor, air-one; compressor air (mounted on truck); concrete saw, self-propelled moving brick and concrete (distributing) on floor level; curb finishing machine; ditch paving machine; elevator (building construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30 KW or any number developing over 30 KW; greaser; hoist; one drum regardless of size (except brick or concrete); lad-a-vator, other hoisting; manlift; mixer, asphalt, over 8 cu. ft. capacity, mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; mixer, with outside loader, 2 bag capacity or more; mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane; pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street, welding machine, one over 400 amp.; winch operating from truck

POWER EQUIPMENT OPERATORS ZONE 2 CONT'D:

GROUP III - Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; oiler; sweeper, floor

GROUP IV - (a) Air pressure, oiler engineer; operating under ten pounds (b) Air pressure, oiler engineer operating over ten pounds (c) Air pressure engineer operating under ten pounds. (d) Air pressure engineer operating over ten pounds. (e) Crane-piledriving and extracting; crane using rock socket tool; dragline - 7 cu. yds. & over; shovel, power - 7 cu. yds. and over; crane, climbing such as Linden); derrick, diesel, gas, electric hoisting material and erecting steel - 150' or more above ground; hoist, three or more drums; scoop, tandem; tractor, tandem crawler

Crane with boom (including jib), over 100' from pin to pin (add 1¢ per foot to maximum of 75¢) above basic rate for crane

Work in tunnel or tunnel shaft, .25¢ above base rate.

POWER EQUIPMENT OPERATORS ZONES 3, 4, and 9

GROUP I - Asphalt finishing machine & trench widening spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator - tow; boiler - 2; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline opr.; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator

GROUP II - A-Frame; asphalt hot-mix silo; asphalt roller operator; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating grader operator; fork lift; grease fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker powerbroom - self propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; compressor over 105 CFM 2 - 3 pumps 4" & over; 2 - 3 light plant 7.5 KWA or any combination thereof; clef plane opr.; compressor operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; spreader (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator (50 hp or less); hydrobroom

GROUP IV - Oiler, grout machine

GROUP V - Crane with 3 yds. & over buckets; Dragline operator - 3 yds. & over; shovel - 3 yds. & over; piledrivers - all types; clamshell - 3 yds. & over; crane rigs, 100' of boom (including jib); hoists - each additional active drum over 2 drums

GROUP VI - Tandem scoop operator; crane, rigs 150' to 200' or over (incl. jib)

GROUP VII - Crane, rigs 200' or over (incl. jib)

POWER EQUIPMENT OPERATORS ZONES 5, 6, 7 and 8

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; automatic slipform paver; autograder; backhoe; blade operator, - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled;highloader; hoisting engine - 2 active drusm; launchhammer wheel; locomotive operator; - standard guage; mechanics and welder; mucking machine; piledriver operator; sideboom cats; skimmer scoop operators;trenching machine operator; truck crane; scoop operators - all types

GROUP II - A-frame; asphalt hot mix silo; asphalt plant fireman (drum or bouler); asphalt roller operator; asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator, crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor, pavement breaker; power - broom - self-propelled; power shield; rooter; slip form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); winch truck

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator;form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); ulmac, ulric, or similar spreader; vibrating machine operator, not hands; tractor operator (50 hp or less)

GROUP IV - Oiler; oiler driver, fireman - rig; maintenance operators

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' of boom or over (incl. jib), hoists - each additional active drum over 2 drums

POWER EQUIPMENT OPERATORS ZONEE 5,6,7, and 8 CONT'D:

GROUP VI - Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (inc. jib)
GROUP VII - Crane rigs, or piledrivers 200 ft. of boom or over (incl. jib)

AREAS COVERED BY POWER EQUIPMENT OPERATORS ZONES

ZONE 1 - Clay, Jackson, Platte and Ray Counties
ZONE 2 - St. Louis City and County
ZONE 3 - Franklin, Jefferson, St. Charles Counties
ZONE 4 - Adair,Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gasconade, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington, and Wayne Counties
ZONE 5 - Buchanan, Cass, Clinton and Lafayette Counties
ZONE 6 - Andrew, Atchinson, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties
ZONE 7 - Christian, Greene, Jasper, Lawrence and Taney Counties
ZONE 8 - Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk. St. Clair, Stone, Vernon, Webster and Wright Counties
ZONE 9 - Lincoln and Warren Counties

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - St. Louis City and County					
GROUP 1	6.99	a	b	c&d	
GROUP 2	7.19	a	b	c&d	
GROUP 3	7.29	a	b	c&d	

FOOTNOTES:
a - Employer contribution of $12.50 per week
b - Employer contribution of $12.50 per week
c - Paid Holidays; New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Friday after Thanksgiving Day, Labor Day, Veterans Day, Christmas.
d - Paid vacation of 3 days for 600 hours of service any one contract year;
4 days paid vacation for 800 hours of service in any one contract year;
5 days paid vacation for 1,000 hours of service in any one contract year

CLASSIFICATION DEFINITIONS

GROUP 1 - Truck or trailers of a water level capacity of 11.99 cu. yds. or less for lift trucks, job site ambulances, pick-up trucks, flat bed trucks

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu. yds. up to 22.0 cu. yds. including euclids, speedace & similar equipment of same capacity

GROUP 3 - Truck or trailers of a water level capacity of 22.0 cu. yds. & over including euclids, speedace & all floats, flat bed trailers & boom trucks & similar equipment of same capacity

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2					
GROUP 1	9.99	.75	1.25	.75	
GROUP 2	10.19	.75	1.25	.75	
GROUP 3	10.50	.75	1.25	.75	
GROUP 4	10.65	.75	1.25	.75	
GROUP 5	9.765	.75	1.25	.75	

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - One team; station wagons; pickups, material, single axle; tank wagon, single axle

GROUP 2 - Two teams; material tandem; semi-trailers; winch, fork distributor drivers and operators, agitator and transit mix, tank wagon, tandem or semi-trailers, insley wagons, dump excavating, 5 cu. yds. & over, dumpsters, half-tracks, speedace, euclids and other similar excavating equipment

GROUP 3 - A-frame, low boy, boom

GROUP 4 - Mechanics & welders

GROUP 5 - Mechanic's helpers, oilers, & greasers

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 2 - Clay, Jackson, Platte and Ray Counties

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1	12.80				
GROUP 2	12.95				
GROUP 3	13.02				
GROUP 4	12.91				
GROUP 5	12.70				
ZONE 4					
GROUP 1	11.75				
GROUP 2	11.90				
GROUP 3	11.97				
GROUP 4	11.86				
GROUP 5	11.65				
ZONE 5					
GROUP 1	12.15	1.00	1.25		
GROUP 2	12.30	1.00	1.25		
GROUP 3	12.37	1.00	1.25		
GROUP 4	12.26	1.00	1.25		
GROUP 5	12.05	1.00	1.25		
ZONE 6					
GROUP 1	10.94	1.00	1.25		
GROUP 2	11.09	1.00	1.25		
GROUP 3	11.21	1.00	1.25		
GROUP 4	11.10	1.00	1.25		
GROUP 5	10.84	1.00			
ZONE 7					
GROUP 1	10.21	1.00	1.25		
GROUP 2	10.36	1.00	1.25		
GROUP 3	10.48	1.00	1.25		
GROUP 4	10.37	1.00	1.25		
GROUP 5	10.11	1.00	1.25		

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CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - Flat bed trucks - single axle; station wagon; pickup trucks; material trucks - single axle; tank wagon - single axle
GROUP 2 - Flat bed trucks - tandem axle; material trucks, tandem axle; tank wagon - tandem axle
GROUP 3 - Semi and/or pole trailers; winch fork and steel trucks; Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment, a-frame and derrick trucks, float or low boy, distributor drivers and operators, tank wagon, semi-trailer
GROUP 4 - Agitator and transit mix trucks
GROUP 5 - Warehouseman

AREAS COVERED BY TRUCK DRIVERS ZONES

ZONE 3 - Franklin, Jefferson and St. Charles Counties
ZONE 4 - Lincoln and Warren Counties
ZONE 5 - Buchanan, Cass, Johnson and Lafayette Counties
ZONE 6 - Andrew, Audrain, Barton, Bates, Benton, Bollinger, Boone, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter, Cedar, Chariton, Christian, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Gasconade, Greene, Henry, Hickory, Howard, Iron, Jasper, Laclede, Lawrence, Linn, Livingston, Macon, Madison, Maries, Marion,Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Osage, Pemiscot, Perry, Pettis, Phelps, Pike, Polk, Pulaski, Ralls, Randolph, Reynolds, St. Clair, St. Francois,Ste. Genevieve, Saline, Scott, Shannon, Shelby, Stoddard, Texas, Vernon, Washington, Wayne, Webster and Wright Cuunties
ZONE 7 - Adair, Atchison, Barry, Butler, Clark, Dunklin Gentry, Grundy, Harrison,Holt, Howell, Knox, Lewis, McDonald, Mercer, Nodaway, Oregon, Ozark, Putnam, Ripley, Schuyler, Scotland, Stone, Sullivan, Taney and Worth Counties

"Unlisted classifications needed for work not including within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(ii)."

SUPERSEDEAS DECISION

STATE: New York COUNTY: Westchester
DECISION NO.: NY80-3023 DATE: Date of Publication
Supersedes Decision No. NY78-3077 dated October 20, 1978 in 43 FR 49196
DESCRIPTION OF WORK: Building Construction (excluding single family homes and apartments up to and including 4 stories), Heavy and Highway Construction Projects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	14.77	.8617	1.7233		
Boilermakers	13.19	5%	15%	7%	.02
Bricklayers, Cement Masons, Plasterers, Pointers, Caulkers, Cleaners and Stone Masons	13.05	1.00	2.00	a	.07
Carpenters	10.40	1.40	1.25	1.30	.135
Dockbuilders	12.59	1.70	1.03	1.01	.05
Electricians	12.75	6%	9½%+b	10%	.5%+.02
Elevator Constructors	11.32	.745	.35+j	c+d	.02
Glaziers	12.85	.66	1.91	.67	.01
Ironworkers:					
Ornamental	11.53	1.51	3.05	1.00	.14
Structural	12.50	1.86	3.85	1.60+c	.11
Reinforcing	10.79	1.325	1.985	.75+d	.03
Laborers, Building:					
Unskilled	8.50	1.15	1.05	.75+e	
Equipment Operators, Drillers, Swinger Operators on Conveyor Belt, Pavement Breakers, Plastering, Accoustic Pumps, Barco and all Air Tampers, Vibrator Operators, Power Buggies, Fork Lifts, Power Jacks and all Pneumatic Equipment	8.75	1.15	1.05	.75+e	
Lathers:					
Metal	10.79	1.325	1.985	.75+d	.03
Nail on	12.00				
Leadburners	10.75	.40	.25	f	.01
Marble Setters:					
Cutters and Setters	10.25	1.21	1.71	g	
Carvers	10.45	1.21	1.71	g	
Polishers	10.93	1.21	1.71	g	
Crane Operators	9.55	1.21	1.71	g	
Painters:					
Brush	9.55	.65	1.08	.40	.05
Spray	10.55	.65	1.08	.40	.05
Tapers	10.35	.65	1.08	.40	.05
Steel and Swing Stage and Boatswain Chair	10.91	.65	1.08	.40	.05
Piledrivers and Soft Floor Layers	12.69	1.70	1.78	1.05	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers	12.01	1.788	1.14	1.20	.30
Roofers	10.50	2.69	2.70		.10
Sheet Metal Workers	13.32	2.093	1.903		.13
Sprinkler Fitters	13.54	.75	1.05		.08
Terrazzo Workers	11.88	1.32	1.50		
Terrazzo Finisher	9.84	1.21	1.50		
Terrazzo Finisher Machine Operator	9.99	1.21	1.50		
Tile Setters	11.225	1.15	1.10		
Welders - receive rate prescribed for craft performing operation to which welding is incidental					
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5 (a)(1)(ii)).					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:
a. Paid Holidays: Columbus Day and one hour off with pay on Election Day
b. Employer contributes $7.50/day to a Security Benffit Fund
c. Paid Holidays: A and F provided the employee works a full half day preceding or following the holiday.
d. Work of Christmas Eve and New Years Eve will terminate at 12 noon but employees will receive a full days pay.
e. One hr. off to vote on election day
f. Holidays A through F; Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 30 full days during the 90 calender days prior to the holiday and the regularly scheduled work days immediatly preceding and following the holiday
g. Holiday: ½ day's pay for Labor Day

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HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Blasters, blaster (quarry master)	10.40	9%	9%	a+.82	
Joy drillers, wagon drillers, air track drillers, concrete form aligner, concrete form and curb form highway (steel), and deck winches on scows, jumbo driller	9.85	9%	9%	a+.82	
Asphalt curb machine operator, jeeper operator, pavement breaker operator, rock scalers, power saw operator, bit grinder or grinders. barco rammer operator, air tamper and all type powered tampers not covered by any other classification, steel kings, power buggy operator, jack hammer drillers, all type pneumatic tool and gasoline drillers, concrete saw or saws, asphalt screeder on barbergreen, form pin puller railroad spike puller, pumps and their operation, and pneumatic tools and service of air power, gunniting	9.75	9%	9%	a+.82	
General concrete laborers or anything pertaining to concrete which means any men handling aggregate or concrete materials and carpenters tender and steel handling, pipe layers, puddlers, asphalt worker, fine grade men between forms, epoxy and waterproofing	9.60	9%	9%	a+.82	
Joy driller's helper, wagon driller helper, air track driller helper, common laborers, signal men and pitman, truck spotters, powdermen, landscape and nursery men, and dump men	9.50	9%	9%	a+.82	

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HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Labores: (CONT'D)					
Wrecking:					
Blasters	10.50	9%	9%	a+.82	
Barmen, and burner	10.00	9%	9%	a+.82	
Barmen helpers and laborers	9.85	9%	9%	a+.82	
Shaft and Tunnel in Free Air:					
Blasters	10.65	9%	9%	a+.82	
Concrete setters	10.85	9%	9%	a+.82	
Form setters	10.35	9%	9%	a+.82	
Miners, drill runners air, tuggers, chippers, pneumatic tools and source of air-power pumps and their operations and vibrator operators	10.15	9%	9%	a+.82	
Puddlers	10.10	9%	9%	a+.82	
Chuck tenders, nippers, concrete laborers, tunnel sewer and water pipe reliners and Boring	10.00	9%	9%	a+.82	
Laborers	9.75	9%	9%	a+.82	
Powder carriers, signalmen	9.70	9%	9%	a+.82	
Brakemen	9.65	9%	9%	a+.82	
Outside laborers	9.60	9%	9%	a+.82	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; F-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; November Election Day; Veterans' Day; and Good Friday, provided employee works (2) two or more days in the calendar week in which the holiday falls.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction:					
Street Lighting Systems, installation of Signal Cable Systems, Overhead and Underground when installed on streets and right of way:					
Linemen	9.28	5½%+a	7½%	10%	.02
Compressor	7.68	5½%+a	7½%	10%	.02
Lamp Changer	7.16	5½%+a	7½%	10%	.02
Utility Outside Work:					
Linemen	10.71	6%+b	9½%	10%	.02
Compressor	8.67	6%+b	9½%	10%	.02
Boring Machine	9.32	6%+b	9½%	10%	.02
Dynamite Man	9.53	6%+b	9½%	10%	.02
Groundman	7.28	6%+b	9½%	10%	.02
Driver Groundman	8.14	6%+b	9½%	10%	.02
New Construction of Steel Towers, Substations, All Railroad Work Underground:					
Linemen and Cable Splicers	13.26	6%+b	9½%	10%	.02
Equipment Operators	12.20	6%+b	9½%	10%	.02
Heavy Driver groundman	10.87	6%+b	9½%	10%	.02
Driver Groundman	10.21	6%+b	9½%	10%	.02
Groundman	9.68	6%+b	9½%	10%	.02
Dynamite and Transit Men	11.80	6%+b	9½%	10%	.02
Mechanic	11.54	6%+b	9½%	10%	.02

FOOTNOTES:
a. Employer contributes $3.00 per hour to Supplementary Unemployment Benefit Fund.
b. Employer contributes $7.00 per hour to Supplementary Unemployment Benefit Fund.

POWER EQUIPMENT OPERATORS, BUILDING CONSTRUCTION PROJECTS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I-A	14.5725	6%+1.20	10%	a	2%
GROUP I-B	14.105	6%+1.20	10%	a	2%
GROUP II	13.66	6%+1.20	10%	a	2%
GROUP III-A	13.5175	6%+1.20	10%	a	2%
GROUP III-B	13.0475	6%+1.20	10%	a	2%
GROUP IV-A	13.2350	6%+1.20	10%	a	2%
GROUP IV-B	12.905	6%+1.20	10%	a	2%
GROUP V-A	12.2325	6%+1.20	10%	a	2%
GROUP V-B	11.7625	6%+1.20	10%	a	2%
GROUP VI-A-1	15.94	6%+1.20	10%	a	2%
GROUP VI-A-2	15.0875	6%+1.20	10%	a	2%
GROUP VI-A-3	14.0875	6%+1.20	10%	a	2%
GROUP VI-A-4	14.8025	6%+1.20	10%	a	2%
GROUP VI-A-5	18.8025	6%+1.20	10%	a	2%
GROUP VI-A-6	12.2325	6%+1.20	10%	a	2%
GROUP VI-A-7	18.5175	6%+1.20	10%	a	2%
GROUP VI-B-1	10.7325	6%+1.20	10%	a	2%
GROUP VI-B-2	12.3325	6%+1.20	10%	a	2%
GROUP VI-B-3	10.8175	6%+1.20	10%	a	2%
GROUP VI-B-4	13.93	6%+1.20	10%	a	2%
GROUP VII	14.575	6%+1.20	10%	a	2%

POWER EQUIPMENT OPERATORS, BUILDING CONSTRUCTION PROJECTS

GROUP I-A: Backhoe Oliver 88, Fordson, Dynahoe dual purpose and similar machines; barber green loader-euclid loader or similar type; conway or similar mucking machines; dragline, gradall, shovel, backhoe, etc. (crawler or truck); front end loaders; hydraulic boom; Jersey spreader; letourneau or tournapull (scrapers over 20 yards struck); mucking machines; pavement breaker(air ram); paver (concrete); road boring machine; road mix machines; ross carrier and similar machines; post hole digger; shovel (tunnels); side boom; spreader (asphalt); scoopmobile-tractor-shovel over 1½ yards; trenching machines-vermeer concretesaw trencher and similar; tractor type demolition equipment; winch truck (A Frame); hydraulic crane under 25 ton and cherry picker under 25 ton

GROUP I-B: Compressor (steel erection); pulse meter and push button (buzz box) elevator

GROUP II: Compactor self-propelled; grader; bulldozer D7 and similar tractors with a draw bar horsepower of 100 or over; mechanic (outside) all types; welder scrapers-20 yards struck and under; machine pulling Sheep's Foot Roller; vibratory rollers, etc. and roller 4 ton and over

GROUP III-A: Asphalt plant; boiler (high pressure); Bulldozer D6 and similar tractors with a draw bar Horse Power less than 100; concrete mixing plants; concrete pump; firemen; forklift; forklift (electric); joy drill or similar tractor drilling machine; loader-1½ yards and under; locomotive (all sizes); mixer concrete-21E and over; portable asphalt plant; portable batch plant; portable crusher; quarry master; stone crusher; well drilling machine and well point system

GROUP III-B: Compressor over 125 cu. feet; conveyor belt machine regardless of size,; lighting unit (portable & generator); welding machine (steel erection and excavation); and compressor plant

GROUP IV-A: Air tractor drill; batch plant; bending machines; concrete breaker; concrete spreader; curb cutter machine; farm tractor (all types); finishing machine-concrete; material hopper-sand stone-cement; mixer-concrete-under 21E; mulching grass spreader; pump-gypsum, etc., pump-plaster; roller under 4 ton; spreading and fine grading machine; syphone pump-air-steam; tar joint machine; turbo jet burner or similar equipment; vibrator (1 to 5); fine grading machine and roof heist (tugger hoist)

POWER EQUIPMENT OPERATOR, BUILDING CONSTRUCTION PROJECTS CONT'D

GROUP IV-B: Compressor to 125 ; dust collector; heater all types; pump; pump station (water and sewer); steam Jenny and sweeper

GROUP V-A: Concrete saw; oiler fuel truck and oiler grease truck

GROUP V-B: Mechanics helper; oiler; paint compressor; welder's helper and motorized roller (walk behind)

GROUP VI-A-1: Master mechanic and assistant master mechanic

GROUP VI-A-2: Helicopter hoist operator

GROUP VI-A-3: Welder certified

GROUP VI-A-4: Engineer pile driver

GROUP VI-A-5: Helicopter pilot

GROUP VI-A-6: Helicopter signalman

GROUP VI-A-7: Engineer,-all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs)

GROUP VI-B-1: Utility man

GROUP VI-B-2: Second engineer

GROUP VI-B-3: Oiler (asphalt paver)

GROUP VI-B-4: Cable splicer

GROUP VII: Concrete-portable hoist; crane & hoist engineer-steel (concrete, material, supper structure sub-structure); derrick (stone-steel); elevator & cage; hoist-single, double, or triple drum; hoist-portable mobile unit; hoist engineer-concrete (crane-derrick-mine hoist); hoist engineer-material; overhead crane and power house plant

POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group I-A	13.25	6% + a	9½%	b	2%
Group I-B	12.625	6% + a	9½%	b	2%
Group II-A	12.45	6% + a	9½%	b	2%
Group III-A	12.325	6% + a	9½%	b	2%
Group III-B	11.70	6% + a	9½%	b	2%
Group IV-A	12.20	6% + a	9½%	b	2%
Group IV-B	11.575	6% + a	9½%	b	2%
Group V-A	11.20	6% + a	9½%	b	2%
Group V-B	10.575	6% + a	9½%	b	2%
Group VI-A					
Class I	14.45	6% + a	9½%	b	2%
Class II	13.70	6% + a	9½%	b	2%
Class III	16.70	6% + a	9½%	b	2%
Class IV	13.45	6% + a	9½%	b	2%
Class V	16.95	6% + a	9½%	b	2%
Class VI	11.20	6% + a	9½%	b	2%
Class VII	12.2875	6% + a	9½%	b	2%
Group VI-B					
Miscellaneous					
Class I	10.575	6% + a	9½%	b	2%
Class 1A	9.75	6% + a	9½%	b	2%

CLASSIFICATION DEFINITIONS

GROUP I-A - Auger, auto grader, backhoe oilver 88, Fordson, dynahoe, dual purpose and similar machines, barber green loader - euclid loader or similar type machine, central mix plant operator, cherry picker (Cableway), compactor with blade, concrete portable hoist, S.M.I. or similar, conway or similar mucking machines, crane (crawler or truck) dragline, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, letourneau or tournapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulsemeter, push button (buzz box) elevator, road mix machines, ross carrier and similar machines, shovels (tunnels), side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1½ yards, trenching machines, telephies, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP I-B - Compressor (steel erection)

GROUP II - Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 or over, maintenance engineer, mechanic (outside) all types, welder, scraper - 20 yards struck and under, vibrator roller, etc., roller 4 ton and over

GROUP III- A - Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor plant, concrete pump, conveyor belt machine - irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader - 1½ yards and under, locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete - 21E and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, well drilling machine, well point system

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GROUP III-B - Compressor, lighting unit (portable & generator), Welding machine (steel erection excavation)

GROUP IV-A - Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, curb cutter machine, farm tractor (all types), finishing machine - concrete, material hopper - sand - stone - cement, mulching grass spreader, roller under 4 ton, spreading & fine grading machine, steel cutting machine, sweeper, turbo jet burner or similar equipment, fine grading machine

GROUP IV-B - Compressor to 125 cu. ft., dust collector, mixer - concrete under 21E, heater - all types, pump 4 inches and over, pump station (water & sewer), pump - gypsum, etc., pump - plaster, steam jenny, syphon pump - air - steam, tar joint machine, vibrator (1 to 5)

GROUP V-A - Concrete saw, oiler (fuel or grease truck)

GROUP V-B - Oiler, stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4", roller motorizer (walk behind)

GROUP VI-A MISCELLANEOUS:

CLASS I - Master mechanic, Asst. master mechanic

CLASS II - Helicopter hoist operator

CLASS III - Engineer- all Tower Cranes, all climbing cranes and all cranes of greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same in rigged (except for pile rigs).

CLASS IV - Hoist engineer - steel sub-structure, engineer - pile driver

CLASS V - Helicopter Pilot

CLASS VI - Helicopter Signalman

CLASS VII - Jersey spreader, pavement breaker (air ram), Post hole digger

GROUP VI-B MISCELLANEOUS:

CLASS I - Safety man 60 ton crane & over

CLASS II - Oiler asphalt paver and utility man

Footnotes

a. Employer contributes $1.20 per hour to Supplemental Unemployment Benefit Fund.

b. Paid Holidays: New Year's Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, November Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Adams & York
DECISION NO.: PA80-3025 DATE: Date of Publication
Supersedeas Decision No. PA78-3121 dated September 22, 1978, in 43 FR 43232.
DESCRIPTION OR WORK: Building Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$11.61	1.12	.90		.01
Boilermakers	14.64	1.175	1.00		.02
Bricklayers & Stonemasons	10.65	.60	.45		
Carpenters (York County)	10.44	.75	.70		.03
Carpenters (Adams County)	10.92	.55	.65		.05
Cement Masons (Adams County)	10.79	.70	.70		
Cement Masons (York County)	9.94	.35	.25		.01
Electricians:					
Franklin, Carrol, Monoghan, and Fairview Townships in York County	11.36	.65	3%+.67		1/4%
Remainder of York County, and Adams County in its entirety	11.95	.45	3%+.15		.01
Elevator Constructors	11.23	.745	.56	a+b	.025
Elevator Constructors Helpers	7.86	.745	.56	a+b	.025
Elevator Constructors Helpers (Prob.)	5.615				
Glaziers	10.14	.55	.60		.01
Ironworkers	12.505	1.24	1.36		.03
Laborers:					
General laborers	7.20	.50	.62		
Operator of jackhammer (etc.)	7.40	.50	.62		
Wagon drill operator	7.50	.50	.62		
Handling of all materials(etc.)	7.35	.50	.62		
Laborers assisting tile (etc.)	7.25	.50	.62		
Handling & using dynamite	7.53	.50	.62		
Caisson work (top men)	7.45	.50	.62		
Caisson work (bottom men)	7.65	.50	.62		
Mixer man	7.60	.50	.62		
Line Construction:					
Linemen, cable splicers	12.05	.45	3%		3/8%
Winch truck operators	8.43	.45	3%		3/8%
Groundman	7.23	.45	3%		3/8%
Marble, tile & terrazzo workers	9.20	.45	.45		
Millwrights (Adams County)	12.57	.55	.65		.05
Millwrights (York County)	10.94	.75	.70		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Brush	$8.40	.35	.15		
Steel & Spray	8.95	.35	.15		
Piledrivermen	11.52	2.48	1.40	c	.13
Plasterers (York County)	8.60	.35	.25		.01
Plasterers (Adams County)	9.85	.70	.70		.01
Plumbers	11.55	.85	.90		.12
Roofers:					
Composition	10.00	.61	.30	.25	
Slate & tile	10.60	.61	.30	.25	
Sheet Metal Workers	11.06	1.42	1.18		.14
Soft Floor Layers:					
Adams County	9.20	.55	.65		.05
York County	10.44	.75	.70		.03
Sprinkler Fitters	13.55	.75	1.05		.08
Steamfitters	11.55	.85	.90		.12
Truck Drivers:					
Pickup, Dump, Service Trucks, Flat Trucks to and including Z License Highway Plates	8.39	d	e		
Transit Mix, Winch Trucks, Tractor Trailers, all types of Euclid, Ross Lumber Carriers, and Trucks over Z Plates	8.64	d	e		
Welder- Receive rate for craft					

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Education and/or Appr. Tr.

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years of more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

c. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day; Thanksgiving Day.

d. Employer shall contributes $71.37 per month to a Health & Welfare Fund.

e. Employer shall contributes $46.80 per month to a Pension Fund.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))."

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP 1	12.86	7%	10.3%	a	1.8%
GROUP 2	12.57	7%	10.3%	a	1.8%
GROUP 3	11.70	7%	10.3%	a	1.8%
GROUP 4	10.93	7%	10.3%	a	1.8%
GROUP 5	10.46	7%	10.3%	a	1.8%
GROUP 6	9.55	7%	10.3%	a	1.8%
GROUP 7	13.11	7%	10.3%	a	1.8%
GROUP 7-A	13.36	7%	10.3%	a	1.8%
GROUP 7-B	13.60	7%	10.3%	a	1.8%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pappin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTY: Lehigh
DECISION NO.: PA80-3026
DATE: Date of Publication
Supersedeas Decision No. PA78-3016 dated April 14, 1978, in 43 FR 16106.
DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$11.61	1.12	.90		.01
Boilermakers	14.64	1.175	1.00		.02
Bricklayers	10.90	1.00	1.15		.01
Carpenters	11.10	.84	.72		.05
Cement Masons	11.27	1.00	.41		
Electricians	11.75	.70	3%+.80		.02
Elevator constructors	11.615	.745	.56	a+b	.025
Elevator Constructors' Helpers	70%JR	.745	.56	a+b	.025
Elevator Constructors' Helpers (Probationary)	50%JR				
Glaziers	9.19	.40	.40		.01
Ironworkers, Structural	12.45	1.14	1.36		
Ironworkers, Reinforcing	12.45	1.14	1.36		
Ironworkers, Ornamental	12.45	1.14	1.36		
Laborers:					
Laborers & window cleaners	8.09	.62	.59		
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools coming under the jurisdiction of laborers, laying of all clay terra cotta, ironstone, vitrified concrete or non metallic pipe and the making of joints for same and cofferdams (below 10')	8.34	.62	.59		
Wagon drills and men handling burning torches in the wrecking of buildings	8.94	.62	.59		
Plaster and mason tenders, scaffold builders and handling of all material to be used by plasterers and masons, brick and block loaded on pallets, cement finisher tenders, gunniting and moldco-D and sandblaster helpers, power buggies, all floor hardner and "cure" application shall be work of the mason tender, all pumps such as the concrete, plaster mortar and water, installing plastic or other non-solid					

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Laborers: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
rafractory materials in connection with the boiler work	$8.49	.62	.59		
Barko Tamper Operator	9.11	.62	.59		
Lathers	11.11	.65	.40		.01
Lead Burners	10.75	.40	.25	c	.01
Line Construction:					
Linemen & cable splicers	12.61	.45	3%		3/8oof 1%
Groundmen	7.57	.45	3%		3/8 of 1%
Winch truck operator	8.83	.45	3%		3/8 of 1%
Marble Setters	9.65	1.00	1.15		
Millwrights	11.50	.84	.72		.05
Painters:					
Brush	10.65	1.23	.75		.05
Structural steel	11.75	1.23	.75		.05
Spray	11.65	1.23	.75		.05
Plasterers	11.12	1.00	.41		.01
Plumbers	12.73	.85	1.40		.14
Roofers, composition & slate	12.03		1.30		
Sheet Metal Works	11.06	1.42	1.18		.14
Soft Floor Layers	9.95	.64	.72		
Sprinklers Fitters	13.55	.75	1.05		.08
Piledrivermen	11.52	2.48	1.40	d	.13
Steamfitters	12.76	.80	1.45		.11
Stone Masons	10.90	1.00	1.15		.01
Terrazzo Workers	9.90	1.00	1.15		.01
Tile Setters	9.65	1.00	1.15		
Truck Drivers	8.95	e	f	g	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

c. Eight paid holidays; A through F, Washington's Birthday, Good Friday and Christmas Eve providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.

d. Paid Holidays: Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day, Thanksgiving Day and Christmas Day.

e. Employer contributes $83.03 per month to a Health & Welfare Fund.

f. Employer contributes $56.35 per month to a pension fund.

g. When an employee has been employed for one year but less than five years he shall receive one weeks vacation.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contrctc clauses (29 CFR, 5.5 (a) (1) (II))."

DECISION NO. PA80-3026 PAGE 4 SUPERSEDEAS DECISION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP 1	12.86	7%	10.3%	a	1.8%
GROUP 2	12.57	7%	10.3%	a	1.8%
GROUP 3	11.70	7%	10.3%	a	1.8%
GROUP 4	10.93	7%	10.3%	a	1.8%
GROUP 5	10.46	7%	10.3%	a	1.8%
GROUP 6	9.55	7%	10.3%	a	1.8%
GROUP 7	13.11	7%	10.3%	a	1.8%
GROUP 7-A	13.36	7%	10.3%	a	1.8%
GROUP 7-B	13.60	7%	10.3%	a	1.8%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

STATE: Pennsylvania COUNTY: Berks
DECISION NO.: PA80-3028 DATE: Date of Publication
Supersedeas Decision No. PA78-3069 dated October 6, 1978, in 43 FR 46475.
DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	$11.61	1.12	.90		.01
Boilermakers	14.64	1.175	1.00		.02
Bricklayers & Stonemasons	10.40	.90	.85		
Carpenters	10.48	.77	.65.		
Cement Masons	10.29		1.65		
Electricians:					
Herford, Longswamp & Washington, Twps., portion of Maxatawney, Twp., east of Sacony Creek	11.75	.70	3%+.80		.02
Marion, Tulpehocken & Bethel Twps.	10.09	.65	3%+.67		1/4%
Remainder of County	12.49	.78	3%+ .30		.03
Elevator Constructors	11.615	.745	.56	b+c	.025
Elevator Constructors' Helpers	70% of JR	.745	.56	b+c	.025
Elevator Constructors' Helpers (Prob.)	50% of JR				
Glaziers	9.19	.40	.30		.01
Ironworkers, structural & ornamental, bridge	12.40	1.24	1.36		.02
Ironworkers, reinforcing	12.40	1.24	1.36		.02
General Laborers	8.00	.45	.35		
Operators of jackhammer, paving breaking and other pneumatic, electrical and mechanical tools coming under the jurisdiction of laborer, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for same, wagon drill operators and concrete power buggies	8.23	.45	.35		
Cofferdam, (below 10'), tunnel free air muckers	8.28	.45	.35		
Handling and Using cutting or burning torches in the wrecking of buildings, plasterer tenders, scaffold builders and removal for plasterers	8.39	.45	.35		
Mason tenders, scaffold builders, removal for mason and power buggies	8.43	.45	.35		
Blasters	8.45	.45	.35		

DECISION NO. PA80-3028

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	$11.28		.25		.01
Lead Burners	10.75	.40	.25	a	.01
Line Construction:					
Lineman	12.61	.45	3%		3/8 of 1%
Groundman	7.57	.45	3%		3/8 of 1%
Winch truck operator	8.83	.45	3%		3/8 of 1%
Millwrights	11.00	.77	.65		
Painters:					
Brush	9.75	.75	.80		
Bridge, tower, stacks & tanks	11.20	.75	.80		
Spray and steel	10.80	.75	.80		
Piledrivermen	11.52	2.48	1.40	e	.13
Plasterers	10.31		1.65		.01
Plumbers	12.73	.85	1.40		.14
Roofers:					
Albany, Maxstany and Windsor Composition and slate	12.03		1.30		
Remainder of County Comoosition, damp & waterproof	13.47	1.40	.95	d	
Roofer Assistant	6.50	1.40	.95	d	
Sheet metal workers	11.06	1.42	1.18		.14
Soft floor layers	10.48	.77	.65		
Sprinkler Fitters	13.55	.75	1.05		.08
Steamfitters	12.76	.80	1.45		.11
Stone masons	10.40	.90	.85		
Truck Drivers:					
Truck drivers					
Truck drivers, helpers					

DECISION NO. PA80-3028

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 9 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F, plus the Friday after Thanksgiving.

d. Paid holidays: Election Day and Labor Day.

e. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veteran's Day and Thanksgiving Day.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))."

DECISION NO. PA80-3028

PAGE 4

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FOOTNOTE:
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[FR Doc. 80-10732 Filed 4-10-80; 8:45 am]

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